

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Indianola, Public Employer,	)	BU-1264
	)	
and	)	
	)	
Teamsters Local 238 (Police), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Indianola:

INCLUDED: Police officers.

EXCLUDED: All employees in the office of the City Clerk and Service Director, Street Department, Sewer-Water Pollution Control Department, employees of the Department of Safety, Recreation Commission, Park Board, City Treasurer, City Attorney, City Clerk and Deputy City Clerk, Computer Analyst, Service Director, Chief City Inspector, Street Department Superintendent, Sewer-Water Pollution Control Superintendent, Personnel and Payroll Clerk, all employees of the Fire Department and the Indianola Water Works and Electric Light and Power Board of Trustees, Park and Recreation Director, Park Superintendent, Recreation Superintendent, Library Board employees, Police Sergeant, Assistant Police Chief, Police Chief, and all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
CITY OF INDIANOLA,	)	
Public Employer,	)	
	)	CASE NO. 102360
and	)	ORDER OF CERTIFICATION
CHAUFFEURS, TEAMSTERS, & HELPERS	)	
LOCAL 238,	)	
Employee Organization/Petitioner.	)	

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Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Chauffeurs, Teamsters, and Helpers Local 238 (Teamsters Local 238), that no objections to the election were filed as provided for in Iowa Code section 20.15(4), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local 238 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Indianola:

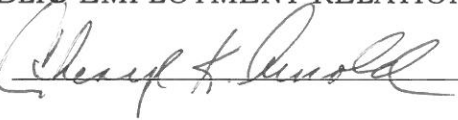
INCLUDED: Police officers.

EXCLUDED: All employees in the office of the City Clerk and Service Director, Street Department, Sewer-Water Pollution Control Department, employees of the Department of Safety, Recreation Commission, Park Board, City Treasurer, City Attorney, City Clerk and Deputy City Clerk, Computer Analyst, Service Director, Chief City

Inspector, Street Department Superintendent, Sewer-Water Pollution Control Superintendent, Personnel and Payroll Clerk, all employees of the Fire Department and the Indianola Water Works and Electric Light and Power Board of Trustees, Park and Recreation Director, Park Superintendent, Recreation Superintendent, Library Board employees, Police Sergeant, Assistant Police Chief, Police Chief, and all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 29th day of October, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Cheryl K. Arnold, Chairperson