THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14ND 07:48:44 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 1439 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Buchanan County, Public Employer,	) ) ) BU-0439
and	) )
Chauffeurs, Teamsters & Helpers, Local No. 238, Certified Employee Organization.	) ) ) )

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters & Helpers, Local No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers, Local No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Buchanan County:

INCLUDED: All regular full-time and regular part-time employees of

the Buchanan County Sheriff's Department, including Sergeants, Patrol Deputies, Civil Office Deputy, Jailers

and Dispatchers.

EXCLUDED: Sheriff, Chief Deputy, Chief Jailer, Office Administrator

and all others excluded by section 4 of the act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: ///Whil It Cowerly

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

BUCHANAN COUNTY,
Public Employer,

and

CASE NO 7953

CHAUFFEURS, TEAMSTERS & HELPERS,
LOCAL NO 238,
Petitioner/Certified
Employee Organization

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 3285, and the amendment of certification in PERB Case No 3546 to Chauffeurs, Teamsters & Helpers, Local 238, is amended to provide

INCLUDED: All regular full-time and regular part-time employees of the Buchanan County Sheriff's Department, including Sergeants, Patrol Deputies, Civil Office Deputy, Jailers and Dispatchers

EXCLUDED Sheriff, Chief Deputy, Chief Jailer, Office Administrator and all others excluded by section 4 of the act

Dated at Des Moines, Iowa, this 1st day of October, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

James R Riordan, Chair

Copies to Cindy Witt, County Auditor
Jim Tuecke
Renee Von Bokern
William Wolfgram, Sheriff

#### STATE OF IOWA

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BUCHANAN COUNTY,	<u>}</u>
PUBLIC EMPLOYER,	) )
and  OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844,	) CASE NO. 3546 )
CERTIFIED EMPLOYEE ORGANIZATION	) )

# AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

### ORDER

IT IS HEREBY ORDERED that the certification of OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844, issued in Case No. 3285 be and hereby is amended to read as follows: CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238.

DONE at Des Moines, Iowa this 20th day of November, 1987.

JAMES A. McCLIMON, BOARD MEMBER

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BUCHANAN COUNTY,

Public Employer,

and

OVER THE ROAD & CITY CARTAGE DRIVERS,
HELPERS & DOCK WORKERS & CONSTRUCTION
DRIVERS & HELPERS & ALLIED EMPLOYEES,
Petitioner.

OCASE NO. 3285

ORDER OF CERTIFICATION

NOW, on this 24th day of October, 1986, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Over the Road & City Cartage Drivers, Helpers & Dock Workers & Construction Drivers & Helpers & Allied Employees, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Over the Road & City Cartage Drivers, Helpers & Dock Workers & Construction Drivers & Helpers & Allied Employees should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Buchanan County, a public employer, in the following bargaining unit

INCLUDED. All regular full-time and regular part-time employees of the Buchanan County Sheriff's Department, including Sergeants, Patrol Deputies, Civil Office Deputy, and Jailers.

EXCLUDED Sheriff, Chief Deputy, Chief Jailer, Office Adminisrator, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JAMES A. McCLIMON, BOARD MEMBER