

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                     |   |         |
|-------------------------------------|---|---------|
| IN THE MATTER OF:                   |   |         |
| City of Camanche,                   | ) |         |
| Public Employer,                    | ) |         |
| and                                 | ) |         |
| Camanche Police and Fire Department | ) |         |
| Bargaining Unit,                    | ) |         |
| Certified Employee Organization.    | ) |         |
|                                     | ) | BU-0565 |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Camanche Police and Fire Department Bargaining Unit as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Camanche Police and Fire Department Bargaining Unit is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Camanche:

INCLUDED: All full-time sworn police and fire department employees, utility billing clerk, public works/laborer(s).

EXCLUDED: City clerk/treasurer, department heads, chief of police and fire chief.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

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|                                   |   |              |
|-----------------------------------|---|--------------|
| IN THE MATTER OF                  | ) |              |
|                                   | ) |              |
| CITY OF CAMANCHE,                 | ) |              |
| Public Employer,                  | ) |              |
|                                   | ) |              |
| and                               | ) | CASE NO 6323 |
|                                   | ) |              |
| CAMANCHE POLICE & FIRE DEPARTMENT | ) |              |
| BARGAINING UNIT                   | ) |              |
| Petitioner                        | ) |              |

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**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Camanche Police & Fire Department Bargaining Unit, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

**IT IS THEREFORE ORDERED** that Camanche Police & Fire Department Bargaining Unit, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Camanche, a public employer, in the following bargaining unit

INCLUDED All full-time sworn Police and Fire Department employees with the City of Camanche, Iowa

EXCLUDED Department Heads, Chief of Police and Fire Chief with the City of Camanche, Iowa

DATED at Des Moines, Iowa this 1st day of August, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

  
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JAMES R RIORDAN, BOARD MEMBER