

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CEDAR RAPIDS COMMUNITY)	
SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 102107
)	
CARPENTERS LOCAL #308,)	
Petitioner/Employee Organization.)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 621-4.3(20), a representative certification election was conducted herein under the direction and supervision of the Public Employment Relations Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by the Carpenters Local #308, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 621-5.4(20), and that the employee organization has complied with the relevant requirements of Iowa code section 20.25.

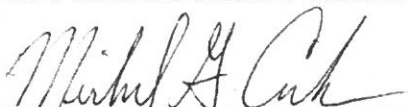
IT IS THEREFORE ORDERED that the Carpenters Local #308 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of the Cedar Rapids Community School District employees:

INCLUDED: All carpenters employed by the Cedar Rapids Community School District.

EXCLUDED: All other District employees, and all those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 8th day of January, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

eFiled.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	BU-0109
)	
CARPENTERS LOCAL #308,)	
Certified Employee Organization.)	

REVOCATION OF CERTIFICATION

BE IT REMEMBERED that the Public Employment Relations Board (PERB or Board) previously certified the Carpenters Local #308 as the exclusive bargaining representative for the following (Blue Collar) bargaining unit of Cedar Rapids Community School District employees described in PERB Case No. 692:

INCLUDED: All carpenters employed by the Cedar Rapids Community School District.

EXCLUDED: All other District employees, and all those excluded by Section 4 of the Act.

Iowa Code section 20.15(2) requires the agency to conduct a retention and recertification election for certified employee organizations that are parties

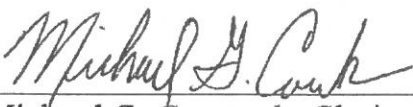
to expiring collective bargaining agreements with public employers. The election must be conducted prior to the expiration of the agreement. Iowa Code section 20.6(7) and PERB rules provide that each certified employee organization is responsible for the advance payment of fees to cover the cost of such elections. Iowa Code section 20.25 further provides that PERB may revoke the certifications of employee organizations that fail to comply with Iowa Code chapter 20.

The collective bargaining agreement between the parties is due to expire June 30, 2018. PERB filed a Notice of Intent to Conduct a Retention and Recertification Election on August 22, 2017. Pursuant to PERB rule, the certified employee organization was required to pay the applicable fee by September 11, 2017. PERB records indicate that the certified employee organization has failed to pay the applicable election fee pursuant to PERB subrules 621—5.1(2) and 5.6(5).

IT IS THEREFORE ORDERED that the certification of the Carpenters Local #308 as the exclusive bargaining representative for the (Blue Collar) bargaining unit of Cedar Rapids Community School District employees is hereby REVOKED pursuant to Iowa Code section 20.25(6).

DATED at Des Moines, Iowa this 21st day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RFLATIONS BOARD

_____)
 IN THE MATTER OF)
 CEDAR RAPIDS COMMUNITY SCHOOL)
 DISTRICT,)
 Public Employer)
 and)
 CARPENTERS LOCAL #308)
 Petitioner)
 _____)

CASE NO. 692

ORDER OF CERTIFICATION

NOW, on this 10th day of November, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Carpenters Local #308 an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Carpenters Local No 308 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Cedar Rapids Community Schools, a public employer, in the following bargaining unit

INCLUDED. All carpenters employed by the Cedar Rapids Community School District

EXCLUDED. All other District employees, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board



 JOHN R LOIHL, BOARD MEMBER