IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Carroll Community School District, Public Employer,	) ) ) BU-1065
and	
Carroll Educational Support Association, Certified Employee Organization.	) ) )

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Carroll Educational Support Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Carroll Educational Support Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Carroll Community School District:

INCLUDED: All full-time and regular part-time teacher

associates/aides, library associates/aides, health associates, educational interpreters, bus drivers and transportation worker of the Carroll Community

School District.

EXCLUDED: The Director of Transportation, mechanics, and all

other personnel in the Carroll Community School

District excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

IN THE MATTER OF:		The state of the s
CARROLL COMMUNITY SCHOOL DISTRICT, Public Employer		
and	CASE NO. 69	The state of the s
CARROLL EDUCATIONAL SUPPORT ASSOCIATION,	•	
Petitioner/Certified )	(	., 10
Employee Organization.	•	

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5578, and amended in Case No. 6845, and the certification of the Carroll Educational Support Association, is amended to provide:

INCLUDED: All full-time and regular part-time teacher associates/aides, library associates/aides, health associates, educational interpreters, bus drivers and transportation worker of the Carroll Community School District.

EXCLUDED: The Director of Transportation, mechanics, and all other personnel in the Carroll Community School District excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 14th day of January, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

3v:

mes R. Riordan, Chair

IN THE MATTER OF:	)	
CARROLL COMMUNITY SCHOOL DISTRICT, Public Employer	) ) )	10 TO TO THE TOTAL THE TOTAL TO THE TOTAL TOTAL TO THE TO
and	) CASE NO. 6845	
CARROLL EDUCATIONAL SUPPORT ASSOCIATION, Petitioner/Certified Employee Organization.	) ) ) )	36

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5578, and the certification of the Carroll Educational Support Association, is amended to provide:

INCLUDED: All full-time and regular part-time teacher aides, teacher associates, library associates, health associates, educational interpreters and bus drivers of the Carroll Community School District.

EXCLUDED: The Director of Transportation, mechanics, and all other personnel in the Carroll Community School District excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 19th day of May, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

Зу:

mes R. Riordan, Chair

)
2009 FER
) CASE NO. 6775
) }
) )

#### ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of the Carroll Educational Support Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.

IT IS THEREFORE ORDERED that the Carroll Educational Support Association remains the exclusive bargaining representative of the following bargaining unit of employees of the Carroll Community School District originally determined in PERB Case No. 5578:

INCLUDED: All full-time and regular part-time teacher aides, teacher associates, library associates, health associates, educational interpreters, bus drivers, and mechanics of the Carroll Community School District.

EXCLUDED: The Director of Transportation and all other personnel in the Carroll Community School District excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, the 10th day of February, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R. Riordan, Chair

IN THE MATTER OF:	)			
CARROLL COMMUNITY SCHOOL DISTRICT, Public Employer,	)			
and	)			
CARROLL EDUCATIONAL SUPPORT ASSOCIATION,	) ) )			
Certified Employee Organization,	)	CASE NO.	6575	
and	)			
JIM WEITL,	)			
Petitioner	)			

#### ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of the Carroll Educational Support Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.

### **CEO 1065**

IT IS THEREFORE ORDERED that the Carroll Educational Support Association remains the exclusive bargaining representative of the following bargaining unit of employees of the Carroll Community School District originally determined in PERB Case No. 5578:

INCLUDED: All full-time and regular part-time teacher aides, teacher associates, library associates, health associates, educational interpreters, bus drivers, and mechanics of the Carroll Community School District.

EXCLUDED: The Director of Transportation and all other personnel in the Carroll Community School District excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, the 11th day of February, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

J**a**mes R. Riordan, Chair

		<u> </u>
CARROLL COMMUNITY SCHOOL DISTRICT, ) Public Employer, )		Control of the contro
and ) (	CASE NO. 5578	<b>5</b>
CARROLL EDUCATIONAL SUPPORT ) ASSOCIATION, ) Petitioner. )	OARD	\$ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

#### ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Carroll Educational Support Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1997) and the Rules thereunder:

IT IS THEREFORE ORDERED that Carroll Educational Support
Association should be, and hereby is, designated and certified by
this Board to be the exclusive bargaining representative for
employees of Carroll Community School District, a public employer,
in the following bargaining unit:

**EXCLUDED:** The Director of Transportation and all other personnel in the Carroll Community School District excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 19th day of March, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN