

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
City of Cedar Rapids,)
Public Employer,)	BU-0112
and)	
Cedar Rapids Association of Fire Fighters)	
Local 11,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Rapids Association of Fire Fighters Local 11 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cedar Rapids Association of Fire Fighters Local 11 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Cedar Rapids:

INCLUDED: All Firefighters, Fire Training Lieutenant, Fire Inspector or Lieutenant, Line Lieutenant, Fire Training Captain, Firefighter Aide, Fire Inspector Captains, Line Captains, and Building Maintenance Worker.

EXCLUDED: Fire Chief, Assistant Chief, District Chiefs, Chief Training Officer, Fire Marshal, Master Mechanic, Chief's Secretary, Secretary-Typist, Clerk-Typist, Assistant Mechanic, and all other city employees, and all those excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR RAPIDS)	
Public Employer/Petitioner)	
)	
and)	
)	
CHAUFFEURS, TEAMSTERS & HELPERS,)	
LOCAL 238)	
Certified Employee)	CASE NOS 5622 & 5623
Organization)	
)	
and)	
)	
INTERNATIONAL ASSOCIATION OF)	
FIREFIGHTERS, LOCAL 11)	
Certified Employee)	
Organization)	

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDED
AMENDMENT OF BARGAINING UNITS AND CERTIFICATIONS

Upon petitions for amendment of bargaining units duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board stipulations of bargaining units Said stipulations were tentatively approved by the Board The stipulations add the position of Fire Alarm Operator to the existing list of positions specifically included in the bargaining unit represented by Chauffeurs, Teamsters & Helpers, Local 238 (Teamsters) The position of Fire Alarm Operator was previously included in the bargaining unit represented by the International Association of Firefighters, Local 11 (Firefighters) A Public Notice of Proposed Decision of Amendment of Bargaining Units was posted in conformance with PERB Rules; and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining units previously determined in Case Nos 4525 (Firefighters) and 5291 (Teamsters), and the certifications of the Firefighters and Teamsters, are amended to read as follows

TEAMSTERS

INCLUDED: All employees of the Cedar Rapids Police Department and other members of the Public Safety Department connected therewith, including custodians, police officers, employees of police garage, mechanics, servicemen, and garage aids, Police Department communication technicians, Fire alarm operators, all clerical personnel attached to the police department of the Public Safety Department, including secretaries, typists, clerks, and clerk typists

EXCLUDED: All other city employees, the chief of police, assistant chief, captains, lieutenants, sergeants, detectives, and all other persons excluded by Section 4 of the Act

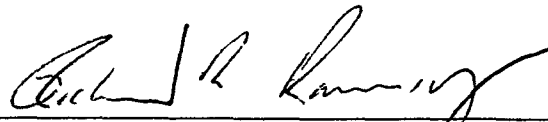
FIREFIIGHTERS

INCLUDED: All Firefighters, Fire Training Lieutenant, Fire Inspector or Lieutenant, Line Lieutenant, Fire Training Captain, Firefighter Aide, Fire Inspector Captains, Line Captains, and Building Maintenance Worker

EXCLUDED: Fire Chief, Assistant Chief, District Chiefs, Chief Training Officer, Fire Marshal, Master Mechanic, Chief's Secretary, Secretary-Typist, Clerk-Typist, Assistant Mechanic, and all other city employees, and all those excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 2nd day of January, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc Rich Scofield
Gary Dunham
Judith Perkins

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR RAPIDS,)
)
Public Employer/Petitioner,)
and)
)
CEDAR RAPIDS ASSOCIATION OF)
FIREFIGHTERS, LOCAL #11,)
Certified Employee)
Organization/Petitioner.)

CASE NO. 4525

SEP 12 6 PM 12 09
PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 267, and the certification of Cedar Rapids Association of Firefighters, Local #11, is amended to read as follows:

INCLUDED: All Firefighters, Fire Alarm Operators, Fire Training Lieutenant, Fire Inspector or Lieutenant, Line Lieutenant, Fire Training Captain, Firefighter Aide, Fire Inspector Captains, Line Captains, and Building Maintenance Worker.

EXCLUDED: Fire Chief, Assistant Chief, District Chiefs, Chief Training Officer, Fire Marshal, Master Mechanic, Chief's Secretary, Secretary-Typist, Clerk-Typist, Assistant Mechanic, and all other city employees, and all those excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 4th day of September, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Judy Perkins
Rick Scofield

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
)
 CITY OF CEDAR RAPIDS,)
 PUBLIC EMPLOYER)
)
 AND)
)
 CEDAR RAPIDS ASSOCIATION OF FIRE FIGHTERS))
 LOCAL NO 11,)
 PETITIONER)
)
)
)

CASE NO. 267

ORDER OF CERTIFICATION

NOW on this 20th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Cedar Rapids Association of Fire Fighters, Local No. 11, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Cedar Rapids Association of Fire Fighters, Local No. 11, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Cedar Rapids, a public employer, in the following bargaining unit:

INCLUDED: All firefighters, fire alarm operators, assistant mechanics, fire training lieutenant, fire inspectors or lieutenants, line lieutenants, fire training captain, fire inspector captain, line captains, firefighter aide, clerk-typist, secretary typist and building maintenance worker.

EXCLUDED: Fire chief, assistant chiefs, district chiefs, chief training officer, fire marshal, master mechanic, the chief's secretary, all other city employees and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward F. Kolker
 EDWARD F. KOLKER, CHAIRMAN