

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| Cedar Rapids Community School District, Public Employer, |) | BU-0829 |
| |) | |
| and |) | |
| |) | |
| Cedar Rapids Organization of Teacher Associates, Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Rapids Organization of Teacher Associates as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cedar Rapids Organization of Teacher Associates is hereby recertified as the exclusive bargaining representative of the


following bargaining unit of employees of Cedar Rapids Community School
District:

INCLUDED: All teacher associates.

EXCLUDED: All professional and administrative staff: Classroom teachers, media specialist, counselors, nurses, project leaders, area chairpersons, special projects personnel, therapists, clinicians, superintendent, assistany (sic) superintendents, principals, associate principals, directors, coordinators, secretarial and clerical staff and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|--|---|------------------------|
| CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, |) | |
| |) | |
| Public Employer, |) | CASE NO. 2322 |
| |) | |
| and |) | |
| |) | ORDER OF CERTIFICATION |
| CEDAR RAPIDS ORGANIZATION OF TEACHER ASSOCIATES, |) | |
| |) | |
| Certified Employee Organization. |) | |
| |) | |

NOW, on this 20th day of January, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Cedar Rapids Organization of Teacher Associates, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Cedar Rapids Organization of Teacher Associates should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Cedar Rapids Community School District, a public employer, in the following bargaining unit:

INCLUDED All teacher associates.

EXCLUDED: All professional and administrative staff: Classroom teachers, media specialists, counselors, nurses, project leaders, area chairpersons, special projects personnel, therapists, clinicians, superintendent, assistany superintendents, principals, associate principals, directors, coordinators, secretarial and clerical staff and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

John R. Loihl

 JOHN R. LOIHL, BOARD MEMBER