

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Cedar Rapids Community School District, Public Employer,)	BU-0107
)	
and)	
)	
Workers United Local 497, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Workers United Local 497 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

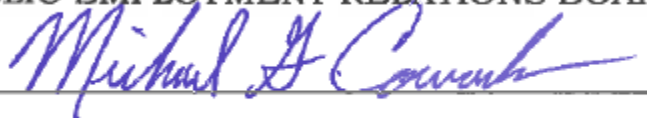
IT IS THEREFORE ORDERED that Workers United Local 497 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Rapids Community School District:

INCLUDED: All Food Service employees of the Cedar Rapids Community School District except those specifically excluded below.

EXCLUDED: Food Service Supervisors, Food Service secretarial personnel, Food Service truck drivers and warehouse personnel, all other school district employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT
RELATIONS BOARD

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IN THE MATTER OF:)	
)	
CEDAR RAPIDS COMMUNITY)	
SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8639
)	
UNITE HERE LOCAL 497,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF CERTIFICATION

UNITE HERE Local 497 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of Cedar Rapids Community School District employees. The petition proposes the amendment of the certification to reflect UNITE HERE Local 497's name change to **WORKERS UNITED Local 497**.

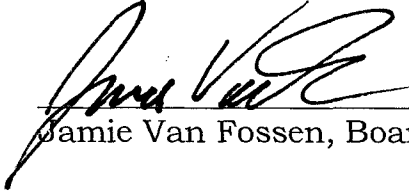
A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of UNITE HERE Local 497 as the exclusive bargaining representative for certain employees of Cedar Rapids Community School District, originally described in PERB Case No. 1090 and subsequently amended in PERB Case Nos. 2191 and 7045 is hereby

amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as **WORKERS UNITED Local 497**.

DATED at Des Moines, Iowa, this 6th day of September, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Board Member

CEO 107

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
HOTEL EMPLOYEES AND RESTAURANT EMPLOYEES)
LOCAL 497,)
Petitioner/Certified)
Employee Organization)

CASE NO 7045

REC'D PERB 14 MAR 26

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Hotel Employees and Restaurant Employees Local 497, issued in Case No 1090 and amended in Case No 2191, is amended to read as follows

UNITE HERE LOCAL 497

DATED at Des Moines, Iowa, this 14th day of March, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

cc Ann Feldman
Shari Kirkpatrick
Lyle Taylor
Leta Boll

FILED
APR 13 1982 - 10:00 AM
PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS COMMUNITY SCHOOL)
DISTRICT,)
)
PUBLIC EMPLOYER)
)
AND)
)
HOTEL AND RESTAURANT EMPLOYEES)
AND BARTENDERS LOCAL NO 497)
)
CERTIFIED EMPLOYEE ORGANIZATION)
)
AND)
)
HOTEL EMPLOYEES AND RESTAURANT)
EMPLOYEES LOCAL 497,)
)
PETITIONER)

CASE NO. 2191

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the certification of the Hotel and Restaurant Employees and Bartenders, Local 497 previously issued in case number 1090, be amended to the following Hotel Employees and Restaurant Employees, Local 497

DONE by the Public Employment Relations Board this 13th day of April, 1982



JOHN R LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
CEDAR RAPIDS COMMUNITY SCHOOL DIST ,)
Public Employer)
and)
HOTEL AND RESTAURANT EMPLOYEES AND)
BARTENDERS, LOCAL 497,)
Petitioner)

CASE NO. 1090

ORDER OF CERTIFICATION

NOW, on this 5th day of December, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for HOTEL & RESTAURANT EMPLOYEES & BARTENDERS, an employee organization, LOCAL NO 497, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that HOTEL & RESTAURANT EMPLOYEES & BARTENDERS; LOCAL NO 497 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of CEDAR RAPIDS COMMUNITY SCHOOLS a public employer, in the following bargaining unit.

INCLUDED All Food Service employees of the Cedar Rapids Community School District except those specifically excluded below

EXCLUDED Food Service Supervisors, Food Service secretarial personnel, Food Service truck drivers and warehouse personnel, all other school district employees, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board


JOHN R LOIHL, BOARD MEMBER