

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:  CITY OF CEDAR RAPIDS, Public Employer,  and  CEDAR RAPIDS POLICE BARGAINING UNION, Certified Employee Organization/ Petitioner.	}	CASE NO. 102430
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

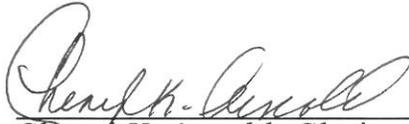
IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Cedar Rapids determined in PERB Case No. 8605, and amended in PERB Case No. 8742 is amended to read as follows:

**INCLUDED:** All employees of the Cedar Rapids Police Department including police officers and all clerical personnel attached to the Police Department, including Police Record Technicians, Police Property Technician, Background Check Technicians and ATE Coordinators.

**EXCLUDED:** All other city employees, the Chief of Police, Assistant Chiefs, Captains, Lieutenants, Sergeants, Detectives, Criminal Intelligence Data Analysts, Nuisance Property Abatement Coordinators, and all other persons excluded by Iowa Code section 20.4 of the Act.

Dated at Des Moines, Iowa, this 28th day of April, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
City of Cedar Rapids,		)
Public Employer,	)	BU-1231
and	)	
Cedar Rapids Police Bargaining Union,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cedar Rapids Police Bargaining Union as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

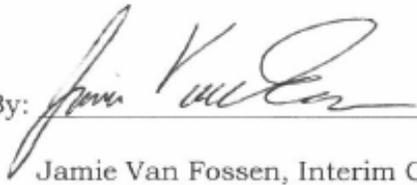
IT IS THEREFORE ORDERED that Cedar Rapids Police Bargaining Union is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Cedar Rapids:

INCLUDED: All employees of the Cedar Rapids Police Department including police officers and all clerical personnel attached to the Police Department, including Police Record Technicians, Police Property Technician and Background Check Technicians.

EXCLUDED: All other city employees, the Chief of Police, Assistant Chiefs, Captains, Lieutenant, Sergeants, Detectives and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CEDAR RAPIDS,  
Public Employer,

and

CEDAR RAPIDS POLICE BARGAINING  
UNION,  
Certified Employee Organization/  
Petitioner.

CASE NO. 8742

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RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Cedar Rapids initially determined in PERB Case No. 8605, and the certification of the Cedar Rapids Police Bargaining Union, are amended to provide:

**INCLUDED:** All employees in the Cedar Rapids Police Department including police officers and all clerical personnel attached to the Police Department, including Police Record Technicians, Police Property Technician and Background Check Technicians.

**EXCLUDED:** All other City employees, the Chief of Police, Assistant Chiefs, Captains, Lieutenants, Sergeants, Detectives and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of March, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CEDAR RAPIDS,  
Public Employer,

and

CEDAR RAPIDS POLICE BARGAINING  
UNION,  
Petitioner.

CASE NO. 8605

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RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Cedar Rapids Police Bargaining Union, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Cedar Rapids Police Bargaining Union is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Cedar Rapids:

**INCLUDED:** The employees of the Cedar Rapids Police Department and other members of the Public Safety Department including police officers and all clerical personnel attached to the Police Department of the Public Safety Department including secretaries, typists, clerks and clerk typists.

**EXCLUDED:** All other City employees, the Chief of Police, Assistant Chief, Captains, Lieutenants, Sergeants, Detectives and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 13th day of March, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie K. Van Fossen, Board Member