

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|-----------------|
| IN THE MATTER OF: |) | |
| CENTRAL DECATUR COMMUNITY SCHOOL DISTRICT, Public Employer, |) | |
| and |) | CASE NO. 102080 |
| CENTRAL DECATUR COMMUNITY SCHOOL EMPLOYEES ASSOCIATION, Certified Employee Organization/Petitioner. |) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

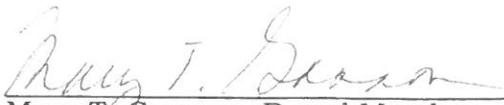
IT IS THEREFORE ORDERED that the bargaining unit of employees of the Central Decatur Community School District initially determined in PERB Case No. 659, and amended in Case No. 5156, and the certification of Central Decatur Community School Employee Association, are amended to provide:

INCLUDED: All classified employees of the Central Decatur Community School District, including custodians, cooks, kitchen manager, office managers, high school secretary, central office assistant, bus drivers and paraeducators.

EXCLUDED: Head transportation supervisor, school board secretary/treasurer, all school teachers, principals, nurse, superintendent and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Mary T. Gannon, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| Central Decatur Community School District, |) | |
| Public Employer, |) | BU-0130 |
| |) | |
| and |) | |
| |) | |
| Central Decatur Community School District Employee Association, |) | |
| Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central Decatur Community School District Employee Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central Decatur Community School District Employee Association is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Central Decatur
Community School District:

INCLUDED: All non-professional employees of the Central Decatur
Community School District, including janitors, cooks,
secretaries, bus drivers and teacher's aides.

EXCLUDED: Head bus driver, school board secretary, superintendent's
confidential secretary, all school teachers, principals, nurse,
superintendent, and all other persons excluded by Section 4 of
the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CENTRAL DECATUR COMMUNITY SCHOOL
DISTRICT,
Public Employer,

and

CENTRAL DECATUR COMMUNITY SCHOOL
EMPLOYEES ASSOCIATION,
Certified Employee
Organization/Petitioner.

CASE NO. 102080

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Central Decatur Community School District initially determined in PERB Case No. 659, and amended in Case No. 5156, and the certification of Central Decatur Community School Employee Association, are amended to provide:

INCLUDED: All classified employees of the Central Decatur Community School District, including custodians, cooks, kitchen manager, office managers, high school secretary, central office assistant, bus drivers and paraeducators.

EXCLUDED: Head transportation supervisor, school board secretary/treasurer, all school teachers, principals, nurse, superintendent and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Mary T. Gannon, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CENTRAL DECATUR COMMUNITY SCHOOL)
 DISTRICT,)
 Public Employer,)
 and)
 CENTRAL DECATUR COMMUNITY SCHOOL)
 EMPLOYEES ASSOCIATION,)
 Certified Employee Organization/)
 Petitioner.)

CASE NO. 5

FILED
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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF CERTIFICATION

A petition for amendment of certification having been duly filed under rule 621-4.8(20) of the Public Employment Relations Board's Rules, a Public Notice of Proposed Decision granting the requested amendment having been issued and posted in accordance with such rule, no objections to such Proposed Decision having been made and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Central Decatur Community School Employees Association as the exclusive bargaining representative for certain employees of the Central Decatur Community School District issued in PERB Case No. 659 be and is hereby amended to read as follows:

IT IS HEREBY ORDERED that the Central Decatur CSD Employee Association/ISEA should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Central Decatur Community School District, a public employer, in the following bargaining unit:

INCLUDED: All non-professional employees of the Central Decatur Community School District, including janitors, cooks, secretaries, bus drivers and teacher's aides.

EXCLUDED: Head bus driver, school board secretary, superintendent's confidential secretary, all school teachers, principals, nurse, superintendent, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 7th day of July, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard R. Ramsey, Chairman

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
CENTRAL DECATUR COMMUNITY SCHOOL
DISTRICT,
PUBLIC EMPLOYER

AND

CENTRAL DECATUR COMMUNITY SCHOOL
EMPLOYEES ASSOCIATION,
PETITIONER

Case No. 659

ORDER OF CERTIFICATION

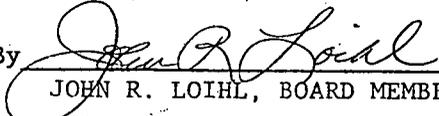
Now on this 25th day of May, 1976, the Board being advised that an election was conducted on May 12, 1976, pursuant to order of the Public Employment Relations Board and that Central Decatur Community School Employees Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Central Decatur Community School Employees Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Central Decatur Community School District, a public employer, in the following bargaining unit:

INCLUDED: All non-professional employees of the Central Decatur Community School District, including janitors, cooks, secretaries, bus drivers and teacher's aides.

EXCLUDED: Head bus driver, school board secretary, superintendent's confidential secretary, all school teachers, principals, nurse, superintendent, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By 
JOHN R. LOIHL, BOARD MEMBER