

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Central Springs Community School District,	Public Employer,)
and)
Central Springs Education Association,	Certified Employee Organization.)

BU-0995

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central Springs Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central Springs Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central Springs Community School District:

INCLUDED: All professional employees including classroom teachers, librarians, counselors, coaches, Federal Program instructors, athletic director, media specialist and school nurses.

EXCLUDED: The Superintendent, principals, all non-professional employees and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 CENTRAL SPRINGS COMMUNITY SCHOOL)
 DISTRICT, SUCCESSOR TO NORTH CENTRAL)
 COMMUNITY SCHOOL DISTRICT AND NORA)
 SPRINGS-ROCK FALLS COMMUNITY SCHOOL)
 DISTRICT,)
 Public Employer,)
)
 and)
)
 NORTH CENTRAL EDUCATION ASSOCIATION -)
 ISEA,)
 Certified Employee Organization/)
 Petitioner.)

CASE NO. 8474

PUBLIC EMPLOYMENT
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the North Central Community School District and the Nora Springs-Rock Falls Community School District into the Central Springs Community School District, the renaming of the North Central Education Association - ISEA as the Central Springs Education Association, the elimination of the Nora Springs-Rock Falls Education Association/ISEA and the parties' desire to amend the description of the bargaining unit employed by the North Central Community School District, into which employees of the Nora Springs-Rock Falls Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the Central Springs Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the North Central Education Association - ISEA has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the North Central Education Association - ISEA as the exclusive bargaining representative for certain employees of the North Central Community School District, issued in PERB Case No. 4110 is hereby amended to reflect its successor, the CENTRAL SPRINGS EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the Central Springs Community School District, the successor to North Central Community School District and Nora Springs-Rock Falls Community School District. The Nora Springs-Rock Falls Education Association/ISEA, certified in PERB Case No. 3373, will no longer exist as the certified employee organization.

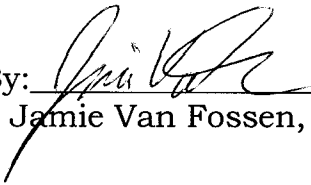
IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the North Central Community School District, originally determined in PERB Case No. 4110 and now represented by the Central Springs Education Association, is amended to provide:

INCLUDED: All professional employees including classroom teachers, librarians, counselors, coaches, Federal Program instructors, athletic director, media specialist and school nurses.

EXCLUDED: The Superintendent, principals, all non-professional employees and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 27th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

NORTH CENTRAL COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
NORTH CENTRAL EDUCATION)
ASSOCIATION - ISEA,)
Petitioner.)

CASE NO. 4110
ORDER OF CERTIFICATION

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PUBLIC EMPLOYMENT
RELATIONS BOARD

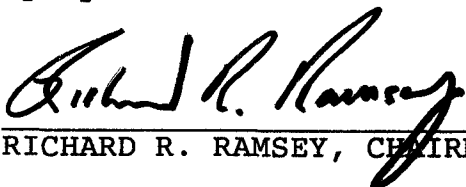
NOW, on this 19th day of January, 1990, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for North Central Education Association - ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that North Central Education Association - ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the North Central Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including classroom teachers, librarians, counselors, coaches, Federal Program instructors, athletic director, media specialists and teacher associates.

EXCLUDED: The Superintendent, principals, all non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.


RICHARD R. RAMSEY, CHAIRMAN

cc: Dennis Krueger
Brian Gruhn
William Connell

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

NORA SPRINGS-ROCK FALLS COMMUNITY)
SCHOOL DISTRICT,)
Public Employer,)
and)
NORA SPRINGS-ROCK FALLS EDUCATION)
ASSOCIATION/ISEA,)
Petitioner.)

CASE NO. 3373

ORDER OF CERTIFICATION

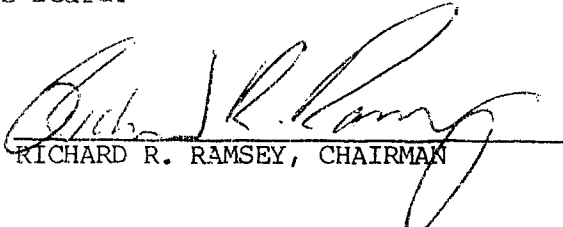
NOW, on this 10th day of August, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Nora Springs-Rock Falls Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Nora Springs-Rock Falls Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Nora Springs-Rock Falls Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including classroom teachers, librarians, counselors, coaches, federal program instructors, school nurse and athletic director.

EXCLUDED: The Superintendent, principals, all nonprofessional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.


RICHARD R. RAMSEY, CHAIRMAN