STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
FREMONT COUNTY, Public Employer,)))
and) CASE NO. 102032
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238, Certified Employee Organization/Petitioner.))))

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Fremont County, initially determined in Case No. 2880, and amended in Case Nos. 3689, 4899, 6950 and 8088, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, is amended to read as follows:

INCLUDED: All regular full-time and part-time employees of the Fremont

County Sheriff's Department, including deputies, civil deputies, dispatchers, jailers, civil clerk/bookkeeper, communications center supervisor, jail administrator, and

sergeants.

EXCLUDED: Sheriff, chief deputy, custodian and all others excluded by

Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 16th day of November, 2021.

By: Erik M. Helland, Board Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:34:49 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Fremont County, Public Employer,))) BU-0256
and)
Teamsters Local 238 (Sheriff), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fremont County:

INCLUDED: All regular full-time and part-time employees of the Fremont

County Sheriff's Department, including deputies, civil deputies, dispatchers, jailers, civil clerk/bookkeeper, communications center supervisor, and jail administrator.

EXCLUDED: Sheriff, chief deputy, custodian and all others excluded by

Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	25 3
FREMONT COUNTY, Public Employer,)))	APR 25
and) CASE NO. 8088	
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238, Petitioner/Certified Employee Organization.))))	AM IO: 22 OYMENT BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 2880, and amended in PERB Case Nos. 3689 and 4899, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, is amended to provide:

INCLUDED: All regular full-time and part-time employees of the Fremont County Sheriff's Department, including deputies, civil deputies, dispatchers, jailers, civil clerk/bookkeeper, communications center supervisor, and jail administrator.

EXCLUDED: Sheriff, chief deputy, custodian and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 29th day of April, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

3y:

ames R. Riordah, Chair

STATE OF IOWA

PECE LED SHOOT BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD IN THE MATTER OF: FREMONT COUNTY (SHERIFF), Public Employer, CASE NO. 6950 and TEAMSTERS LOCAL UNION #147, Petitioner/Certified Employee Organization.

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union #147, issued in Case No. 2880, and amended in Case Nos. 3689 and 4899, is amended to read as follows:

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238

DATED at Des Moines, Iowa this 10th day of November, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

Employer Representative CC: Mike Stanfill Gary Dunham

STA	ATE OF IOWA					
BEFORE THE PUBLIC	EMPLOYMENT	RELATIONS	BOARD	AB	93	
FREMONT COUNTY, Public Employer,)			A CO	APR 19	
and)	CASE NO.	4899	S B C	PM	THE SAME
OVER THE ROAD, CITY TRANSFER DRIVERS, HELPERS, DOCKMEN, WAREHOUSEMEN, INSIDE WORKERS, STATE, COUNTY and MUNICIPAL EMPLOYEES, TEAMSTERS LOCAL #1 Petitioner.	j			OARD	3: 28	Proposition of the second

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3689 and amended in Case No. 2880, and the certification of Over the Road, City Transfer Drivers, Helpers, Dockmen, Warehousemen, Inside Workers, State, County and Municipal Employees, Teamsters Local #147, is amended to read as follows:

INCLUDED: All regular full-time and part-time employees of the Fremont County Sheriff's Department, including deputies, civil deputies, dispatchers and jailers.

EXCLUDED: Sheriff, Chief Deputy, custodian and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this // day of April, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMÁN

cc: Mike Stanfill Vicki Danley Neil Barrick

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FREMONT COUNTY,)
Public Employer))
and)
OVER THE ROAD, CITY TRANSFER DRIVERS, HELPERS, DOCKMEN, WAREHOUSEMEN, INSIDE WORKERS, STATE, COUNTY & MUNICIPAL EMPLOYEES, TEAMSTERS 147,) CASE NO. 3689)
Certified Employee Organization/Petitioner))

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2880 and the certification of Teamsters Local 147 is amended to read as follows:

INCLUDED: All regular full-time and part-time employees of

the Fremont County Sheriffs Department, including

deputies, civil deputies and dispatchers.

EXCLUDED: Sheriff, chief deputy, cook, custodian and all

others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa this 15th day of June, 1988.

Copies to:

Neil Barrick Jack Lipivac RICHARD R. RAMSEY, CHAIRM

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FREMONT COUNTY BOARD OF SUPERVISORS, Public Employer,)))
and	1)
TEMASTERS LOCAL 147,) ORDER OF CERTIFICATION)
Petitioner.	j

NOW, on this 19th day of August, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Teamsters Local 147, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Teamsters Local 147 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Fremont County Board of Supervisors, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and part-time employees

of the Fremont County Sheriff's department,

including deputies and dispatchers.

EXCLUDED: Sheriff, Chief deputy, cook, custodian, and

all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JOHN E. BEAMER, CHAIRMAN

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