

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CITY OF LE MARS,)	
Public Employer,)	
and)	CASE NO. 102630
LE MARS CITY EMPLOYEES)	
BARGAINING UNIT,)	
Petitioner/Certified Employee)	
Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Le Mars, initially determined in Case No. 3851, and the certification of Le Mars City Employees Bargaining Unit, is amended to read as follows:

INCLUDED: All regular full-time and regular part-time City employees of the City of Le Mars as follows: POLICE: All Lieutenants, Sergeant(s), Senior Patrolmen, Patrolmen and Police Office Assistants. WASTEWATER TREATMENT PLANT: All Operators and Lab Techs. CITY CLERICAL: All Secretaries and Customer Service Specialists. PUBLIC WORKS: All Equipment Operators, Building/Maintenance Workers and Boiler/Maintenance Workers. WATER DEPARTMENT: All Operators. LIBRARY: All Assistants, Circulation Librarians, Cataloging Librarians, Library I, Library Technicians and Library Aides. FIRE: All Firefighters/Paramedics.

EXCLUDED: All supervisory and administrative employees of the City of Le Mars and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 20th day of January, 2022.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Erik M. Helland, Board Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of LeMars,)	
Public Employer,)	BU-0954
)	
and)	
)	
LeMars City Employees Bargaining Unit,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying LeMars City Employees Bargaining Unit as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that LeMars City Employees Bargaining Unit is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of LeMars:

INCLUDED: All regular full-time and regular part-time City employees of the City of LeMars as follows: POLICE: All Lieutenants, Sergeant(s), Senior Patrolmen and Patrolmen. WASTEWATER TREATMENT PLANT: All Plant Operators. CITY CLERICAL: All Deputy clerk(s), Bookkeeper(s). PUBLIC WORKS: All Equipment Operators, Mechanics, Maintenance Workers, Golf Course Maintenance Workers/ Greenskeeper(s), Code Enforcement Officer(s). WATER DEPARTMENT: All Operators and Meter Readers. CITY ENGINEERING: All Draftsperson(s)/Inspector(s). LIBRARY: All Library employees.

EXCLUDED City Administrator, Chief of Police, Police Captain(s), Wastewater Treatment Plant Supervisor, City Clerk, City Administration Secretary, Public Works Superintendent, Public Facilities Supervisor, Street Department Supervisor, Golf Course Maintenance Supervisor, City Engineer, Water Department Superintendent, Library Director, Recreation Director, all hospital employees and all other persons excluded by Section #4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF LeMARS,
Public Employer,

and

LeMARS CITY EMPLOYEES BARGAINING
UNIT,
Petitioner.

PUBLIC EMPLOYMENT
RELATIONS BOARD

CASE NO. 3851

ORDER OF CERTIFICATION

NOW, on this 17th day of February, 1989, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for LeMars City Employees Bargaining Unit, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that LeMars City Employees Bargaining Unit, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of LeMars, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time City employees of the City of LeMars as follows: POLICE: All Lieutenants, Sergeant(s), Senior Patrolmen and Patrolmen. WASTEWATER TREATMENT PLANT: All Plant Operators. CITY CLERICAL: All Deputy Clerk(s), Bookkeeper(s). PUBLIC WORKS: All Equipment Operators, Mechanics, Maintenance Workers, Golf Course Maintenance Workers/Greenkeeper(s), Code Enforcement Officer(s). WATER DEPARTMENT: All Operators and Meter Readers. CITY ENGINEERING: All Draftspersons(s)/Inspector(s). LIBRARY: All Library employees.

EXCLUDED: City Administrator, Chief of Police, Police Captain(s), Wastewater Treatment Plant Supervisor, City Clerk, City Administration Secretary, Public Works Superintendent, Public Facilities Supervisor, Street Department Supervisor, Golf Course Maintenance Supervisor, City Engineer, Water Department Superintendent, Library Director, Recreation Director, all hospital employees and all other persons excluded by Section #4 of the Act.

DONE by the Public Employment Relations Board this 17th day of February, 1989.


RICHARD R. RAMSEY, CHAIRMAN

cc: David Schornack
Dennis Folkena