

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
WEST LIBERTY COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	CASE NO. 102625
	)	
and	)	
	)	
WEST LIBERTY EDUCATION ASSOCIATION	)	
(SUPPORT),	)	
Petitioner/ Certified Employee	)	
Organization	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION


Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of West Liberty Community School District, initially determined in Case No. 4086, and clarified in Case No. 6603, and the certification of West Liberty Education Association (Support), is amended to read as follows:

INCLUDED: All education aides including Head Start aides and support teachers.

EXCLUDED: Superintendent, Assistant Superintendent, Principals, Assistant Principals, and all persons excluded by Iowa Code section 4.

DATED at Des Moines, Iowa, this 22nd day of November, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD  
By:   
Erik M. Helland, Board Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)
	)
West Liberty Community School District,	)
Public Employer,	)
	)
and	)
	)
West Liberty Education	)
Association (Support),	)
Certified Employee Organization.	)
	)
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BU-0988

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Liberty Education Association (Support) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Liberty Education Association (Support) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Liberty Community School District:

INCLUDED: All education aides including Head Start aides.

EXCLUDED: Superintendent, Assistant Superintendent, Principals, Assistant Principals, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
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Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
WEST LIBERTY COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6603
	)	
WEST LIBERTY EDUCATION ASSOCIATION,	)	
Petitioner/Certified	)	
Employee Organization	)	

PERB  
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 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 7(20), the parties filed with the Board a stipulation of bargaining unit as clarified, which was tentatively approved by the Board. A public notice of the Board's proposed decision to clarify the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 4086, and the certification of the West Liberty Education Association, is clarified to provide

INCLUDED All education aides including Head Start aides

EXCLUDED Superintendent, Assistant Superintendent, Principals, Assistant Principals, and all others excluded by Section 4 of the Act

Dated at Des Moines, Iowa, this 28th day of May, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WEST LIBERTY COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 4086
	)	
WEST LIBERTY EDUCATION ASSOCIATION,	)	ORDER OF CERTIFICATION
Petitioner. (Ed. Aides)	)	

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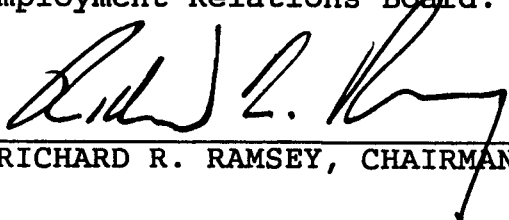
NOW, on this 11th day of December, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for West Liberty Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that West Liberty Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the West Liberty Community School District, a public employer, in the following bargaining unit:

INCLUDED: All education aides.

EXCLUDED: Superintendent, Assistant Superintendent, Principals, Assistant Principals, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
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 RICHARD R. RAMSEY, CHAIRMAN

cc: Lynn Richardson  
 Alan Weitz  
 Dave Ulrick