

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Chariton Community School District, Public Employer,	)	BU-0912
	)	
and	)	
	)	
AFSCME Iowa Council 61 (Classified), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Classified) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

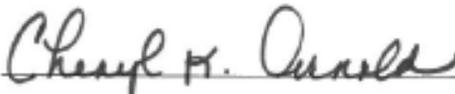
IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Classified) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Chariton Community School District:

INCLUDED: All full-time and regular part-time employees of the Chariton Community School District in the classifications of bus driver, mechanic, food service cooks, servers, custodians, aide, and secretary.

EXCLUDED: All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, nurses, superintendent, principals, Board of Education secretary, payroll specialist, superintendent's secretary, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Chariton Community School District, Public Employer,	)	BU-0912
	)	
and	)	
	)	
AFSCME Iowa Council 61, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Chariton Community School District:

INCLUDED: All full-time and regular part-time employees of the Chariton Community School District in the classifications of bus driver, mechanic, food service cooks, servers, custodians, aide, and secretary.

EXCLUDED: All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, nurses, superintendent, principals, Board of Education secretary, payroll specialist, superintendent's secretary, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 CHARITON COMMUNITY SCHOOL DISTRICT, )  
 Public Employer/Petitioner, )  
 )  
 and )  
 )  
 AFSCME/IOWA COUNCIL 61, )  
 Certified Employee )  
 Organization. )

CASE NO. 7998

2008 APR 22 AM 9:23  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

RECEIVED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 6391 and that the certification of AFSCME/Iowa Council 61, is amended to provide:

INCLUDED: All full-time and regular part-time employees of the Chariton Community School District in the classifications of bus driver, mechanic, food service cooks, servers, custodians, aide, and secretary.

EXCLUDED: All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, nurses, superintendent, principals, Board of Education secretary, payroll specialist, superintendent's secretary, and all those excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 22nd day of April, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
 James R. Riordan, Chair

Copies to: Paula Wright  
Steve Siegel

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 CHARITON COMMUNITY SCHOOL DISTRICT, )  
 Public Employer, )  
 )  
 and )  
 )  
 AFSCME/IOWA COUNCIL 61, )  
 Petitioner/Certified )  
 Employee Organization. )

CASE NO. 6391

2001 OCT 30 AM 11:56  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

FILED

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (2001) and the Rules thereunder:

**IT IS THEREFORE ORDERED** that AFSCME/Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Chariton Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All full-time and regular part-time employees of the Chariton Community School District in the classifications of bus driver, mechanic, food service cooks, servers, custodian, aide and secretary.

**EXCLUDED:** All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, nurses, superintendent, principals, Board of Education secretary, superintendent's secretary and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 30th day of October, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

*Richard P. Moore*  
 RICHARD P. MOORE, CHAIR

cc: Cindy Parker  
 Bob Newsum, Supt.  
 Paul Goldsmith  
 George Zuke

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DEC 7 1992 PH 3:41

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CHARITON COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	PUBLIC EMPLOYMENT
	)	RELATIONS BOARD
and	)	CASE NO. 4745
	)	
CHARITON SCHOOLS STAFF ASSOCIATION,	)	
Petitioner.	)	

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**NOTICE OF NONCERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted November 23, 1992, pursuant to Order of the Board; that the Tally of Ballots indicates that no employee organization has been selected as the exclusive bargaining representative of the bargaining unit found appropriate by the Board; that no objections to the election have been filed; therefore:

**YOU ARE HEREBY NOTIFIED** that no employee organization is the exclusive bargaining representative of the employees in the following unit within the meaning of Section 20.15(2) of the Public Employment Relations Act, Chapter 20, Iowa Code (1991):

**INCLUDED:** All full-time and regular part-time employees of the Chariton Community School District in the classification: of bus driver, mechanic, food service cooks, servers, custodian, aide and secretary.

**EXCLUDED:** All full-time and regular part-time professional personnel, including but not limited to classroom teachers, guidance counselors, librarians, nurses, superintendent, principals, Board of Education secretary, superintendent's secretary and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 7<sup>th</sup> day of December, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN