THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 08:18:42 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 138 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Chariton Community School District, Public Employer,))) BU-0138	
and		
Chariton Community Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chariton Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chariton Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Chariton Community School District: INCLUDED: All professional employees of the Chariton Community School

> District, including all full time and regular part time teachers, teachers, vocational teachers. music coaches, special education teachers, learning disability teachers, nurses,

librarians and counselors.

EXCLUDED:

Superintendent, full or half time principals, assistant principals, athletic director, all non-professional employees, substitute teachers, and all other persons excluded by Section

4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CHARITON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

CASE NO 798

CHARITON COMMUNITY EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 21st day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Chariton Community Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all

IT IS HEREBY ORDERED BY THE BOARD that Chariton Community

Education Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining

representative for the employees of Chariton Community School District,

a public employer, in the

regulations of the Act and the rules and regulations thereunder,

following bargaining unit:

INCLUDED: All professional employees of the Chariton Community School District, including all full time and regular part time teachers, vocational teachers, music teachers, coaches, special education teachers, learning disability teachers, nurses, librarians and counselors

EXCLUDED. Superintendent, full or half time principals, assistant principals, athletic director, all non-professional employees, substitute teachers, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VFRNON C COOK, BOARD MEMBER