

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CHARLES CITY COMMUNITY SCHOOL DISTRICT, Public Employer/Petitioner,)	
and)	CASE NO. 102298
CHARLES CITY COMMUNITY SCHOOL DISTRICT EDUCATION ASSOCIATION, Certified Employee Organization.)	

AMENDED AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit, which was tentatively approved by the Board in 2019. However, the Public Notice of Proposed Decision (e-filed on February 21, 2019) and the subsequent Amendment of Bargaining Unit (e-filed on March 8, 2019) did not contain the parties' agreement. Instead these two documents included the bargaining unit description as it existed before the agreed upon changes. Having discovered this error, PERB posted an Amended Public Notice of Proposed, which contained the agreement between the parties. No objections to the amended proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Charles City Community School District determined in PERB Case No. 63, and amended in PERB Case Nos. 5323, 6925 and 7942, and the certification of the Charles City Community School District Education Associated is amended to read as follows:

- INCLUDED: Professional employees, including classroom teachers, guidance counselors, librarians, team or unit leaders and department heads or chairman, nurses, non-supervisory director (if certified teacher), Home School Assistance Program, and Juvenile Court Liaison (if certified teacher).
- EXCLUDED: Superintendent, principals, assistant principals, directors, and Transitional Alliance Teacher.

Dated at Des Moines, Iowa, this 15th day of June, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Mary T. Gannon, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CHARLES CITY COMMUNITY SCHOOL DISTRICT,)	
Public Employer/Petitioner,)	
and)	CASE NO. 102298
CHARLES CITY COMMUNITY SCHOOL DISTRICT EDUCATION ASSOCIATION,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Charles City Community School District, initially determined in PERB Case No. 63 and amended in Case Nos. 5323, 6925 and 7942, and the certification of the Charles City Community School District Education Association, is amended to read as follows:

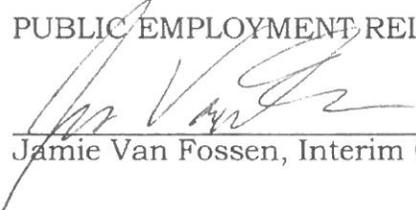
INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, team or unit leaders, department heads or chairman, nurses and technology director (if certified teacher).

EXCLUDED: Superintendent, principals, assistant principals, High School activities director, Middle School activities director, and Home School Assistance Program Teacher.

Dated at Des Moines, Iowa, this 8th day of March, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Jamie Van Fossen, Interim Chair

Electronically filed.
Served via eFlex.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Charles City Community School District, Public Employer,)	BU-0137
)	
and)	
)	
Charles City Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Charles City Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

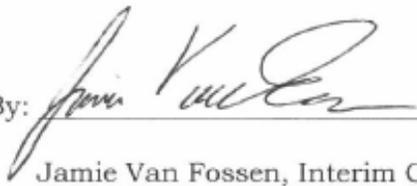
IT IS THEREFORE ORDERED that Charles City Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Charles City Community School District:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, team or unit leaders and department heads or chairman, nurses and technology director (if certified teacher.)

EXCLUDED: Superintendent, principals, assistant principals, High School activities director, Middle School activities director, and Home School Assistance Program Teacher.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CHARLES CITY COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 7942
)	
CHARLES CITY COMMUNITY EDUCATION)	
ASSOCIATION,)	
Petitioner/Certified Employee)	
Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 63 and amended in Case Nos. 5323 and 6925 and the certification of Charles City Community Education Association, is amended to provide:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, team or unit leaders and department heads or chairman, nurses and technology director (if certified teacher.)

EXCLUDED: Superintendent, principals, assistant principals, High School activities director, Middle School activities director, and Home School Assistance Program Teacher.

Dated at Des Moines, Iowa, this 4th day of September, 2007.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

Copies to: Cindy Carroll
Josh Dean
Gary Ray
David Bradley, Supt.

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PUBLIC EMPLOYMENT
RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CHARLES CITY COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 6925
)	
CHARLES CITY COMMUNITY EDUCATION)	
ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 63 and amended in Case No. 5323, and the certification of the Charles City Community Education Association, is amended to provide:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, team or unit leaders and department heads or chairman, nurses and technology director.

EXCLUDED: Superintendent, principals, assistance principals, High School activities director, and Middle School activities director.

Dated at Des Moines, Iowa, the 29th day of October, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CHARLES CITY COMMUNITY SCHOOL)
DISTRICT)
Public Employer)
and)
CHARLES CITY COMMUNITY EDUCATION)
ASSOCIATION,)
Certified Employee)
Organization/Petitioner.)

CASE NO. 5323

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 63, and the certification of Charles City Community Education Association, is amended to read as follows:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, teams or unit leaders and department heads or chairman, nurses, technology director, Middle School activities director.

EXCLUDED: Superintendent, principals, assistant principals, High School activities director.

DATED at Des Moines, Iowa this 27th day of June, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Marty Lucas
Elaine Poppinga

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
CHARLES CITY COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

CHARLES CITY COMMUNITY EDUCATION
ASSOCIATION,
PETITIONER

Case No. 63

ORDER OF CERTIFICATION

Now on this 9th day of July, 1975, the Board being advised that an election was conducted on June 2, 1975, pursuant to order of the Public Employment Relations Board and that Charles City Community Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Charles City Community Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Charles City Community School District, a public employer, in the following bargaining unit:

INCLUDED: Professional employees, including classroom teachers, guidance director and counselors, librarians, team or unit leaders and department heads or chairman, nurses, A-V director, Junior High Athletic director.

EXCLUDED: Superintendent, principals, assistant principals, Senior High athletic director, Floyd head teacher.

DONE by the Public Employment Relations Board

By John R. Loihl
JOHN R. LOIHL, MEMBER