

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
CHARLES CITY COMMUNITY SCHOOL DISTRICT,)	
Public Employer/Petitioner,)	
and)	CASE NO. 102299
CHARLES CITY COMMUNITY SCHOOL DISTRICT EDUCATION SERVICES ASSOCIATION/ISEA,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Charles City Community School District, initially determined in PERB Case No. 2627, and the certification of the Charles City Community School District Education Services Association/ISEA, is amended to read as follows:

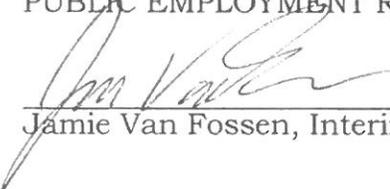
INCLUDED: All non-academic employees in the following job classifications: Bus Drivers, Mechanic, Grounds Worker, Custodian/Deliveryman, Maintenance Man, Head Custodian, Groundskeeper, HVAC Specialist, Food Service Managers, General Workers and Cashiers.

EXCLUDED: Professional employees, instructional assistants, clerical, administrative support, and directors.

Dated at Des Moines, Iowa, this 8th day of March, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Jamie Van Fossen, Interim Chair

Electronically filed.
Served via eFlex.

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Charles City Community School District,)	
Public Employer,)	BU-0079
and)	
Charles City Community School District)	
Education Services Association/ISEA)	
(Blue Collar),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Charles City Community School District Education Services Association/ISEA (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

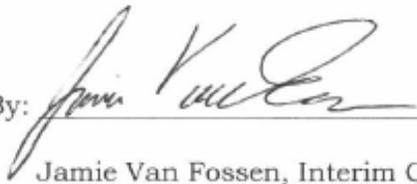
IT IS THEREFORE ORDERED that Charles City Community School District Education Services Association/ISEA (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Charles City Community School District:

INCLUDED: All non-academic employees of the employer in the following job classifications: Bus Drivers, Lunch Manager, Cook Matron, Head Custodian, Custodian, Lunch Ticket Sales, Groundskeeper and Delivery Man.

EXCLUDED: Professional employees, teachers aides, clerical, confidential and supervisory employees (Director of Buildings & Grounds, Director of Transportation and Director of School Fund Services).

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

