

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

---

IN THE MATTER OF:	)	
CHARLES CITY COMMUNITY SCHOOL DISTRICT,	)	
Public Employer/Petitioner,	)	
and	)	CASE NO. 102297
CHARLES CITY COMMUNITY SCHOOL DISTRICT EDUCATION SERVICES ASSOCIATION/ISEA,	)	
Certified Employee Organization.	)	

---

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Charles City Community School District, initially determined in PERB Case No. 2628 and amended in Case No. 5533, and the certification of the Charles City Community School District Education Services Association/ISEA, is amended to read as follows:

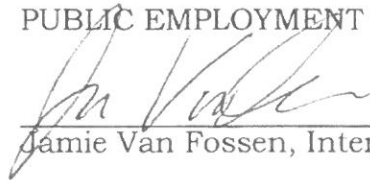
- INCLUDED: All library aides, instructional aides and educational secretary.
- EXCLUDED: Administrators, Directors, Licensed Professional employees, and Administrative Support Personnel

including: building level administrative support, District Level administrative support for administrators, directors and central services office, program coordinator and interpreter.

Dated at Des Moines, Iowa, this 8th day of March, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

Electronically filed.  
Served via eFlex.

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Charles City Community School District,	)	
Public Employer,	)	BU-0153
and	)	
Charles City Community School District	)	
Education Services Association/ISEA	)	
(Support),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Charles City Community School District Education Services Association/ISEA (Support) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Charles City Community School District Education Services Association/ISEA (Support) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Charles City Community School District:

INCLUDED: All teacher aides and clerical employees of the Employer.

EXCLUDED: Technology Assistant, Professional, all other non-academic employees, confidential and supervisory employees as follows two secretaries and office clerk in the office of Superintendent, personal secretary at Floyd Elementary; personal secretary at Jefferson Elementary, personal secretary at Lincoln Elementary, personal secretary at Washington Elementary, personal secretary at Junior High School, personal secretary at Senior High School.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CHARLES CITY COMMUNITY SCHOOL	)		
DISTRICT,	)		
Public Employer/Petitioner,	)		
	)		
and	)	CASE NO	5533
	)		
CHARLES CITY COMMUNITY SCHOOL	)		
DISTRICT EDUCATION SERVICES	)		
ASSOCIATION/ISEA,	)		
Certified Employee	)		
Organization	)		

FILED  
JUL 26 11 14 AM '91

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of Technology Assistant to the existing list of positions specifically excluded from the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

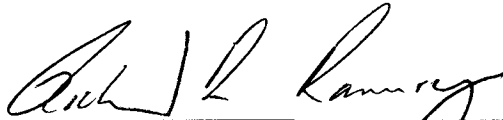
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 2628 and the certification of the Charles City Community School District Services Association/ISEA, is amended to read as follows

**INCLUDED:** All teacher aides and clerical employees of the Employer

**EXCLUDED:** Technology Assistant, Professional, all other non-academic employees, confidential and supervisory employees as follows two secretaries and office clerk in the office of Superintendent, personal secretary at Floyd Elementary; personal secretary at Jefferson Elementary, personal secretary at Lincoln Elementary, personal secretary at Washington Elementary, personal secretary at Junior High School, personal secretary at Senior High School

DATED at Des Moines, Iowa this 27th day of August, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD



---

RICHARD R RAMSEY, CHAIRMAN

cc Dennis Krueger/Doreen Rick  
Marty Lucas  
Constance Schiller  
Judy O'Donohoe

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

---

CHARLES CITY COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	CASE NO. 2628
and	)	
CHARLES CITY COMMUNITY SCHOOL DISTRICT	)	ORDER OF CERTIFICATION
EDUCATION SERVICES ASSOCIATION/ISEA,	)	
Petitioner.	)	

---


NOW, on this 28th day of March, 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Charles City Community School District Education Services Association/ISEA (Unit #104), an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Charles City Community School District Education Services Association/ISEA (Unit #104) should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of District, a public employer, in the following bargaining unit:

INCLUDED: All teachers aides and clerical employees of the Employer.

EXCLUDED Professional, all other non-academic employees, confidential and supervisory employees as follows two secretaries and office clerk in the office of Superintendent, personal secretary at Floyd Elementary, personal secretary at Jefferson Elementary; personal secretary at Lincoln Elementary, personal secretary at Washington Elementary; personal secretary at Junior High School; personal secretary at Senior High School.

DONE by the Public Employment Relations Board.

  
 JAMES A. McCLIMON, BOARD MEMBER