

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Clarion, Public Employer,)	BU-0596
)	
and)	
)	
Clarion Employee Organization (Mixed), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clarion Employee Organization (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

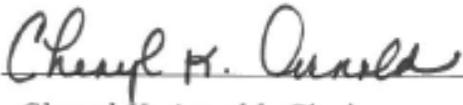
IT IS THEREFORE ORDERED that Clarion Employee Organization (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Clarion:

INCLUDED: All regular full-time employees in the Street departments, Water Plant, Waste Water Plant and Police Departments.

EXCLUDED: City Administrator, City Clerk, Deputy City Clerk, Public Works Director, Chief of Police, Assistant Chief of Police, all other employees of the City of Clarion and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Clarion,)	
Public Employer,)	BU-0596
)	
and)	
)	
Clarion Employee Organization (Mixed),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clarion Employee Organization (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

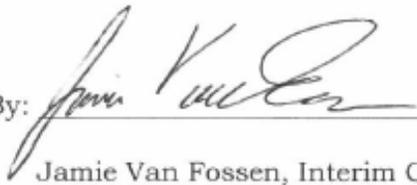
IT IS THEREFORE ORDERED that Clarion Employee Organization (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Clarion:

INCLUDED: All regular full-time employees in the Street departments, Water Plant, Waste Water Plant and Police Departments.

EXCLUDED: City Administrator, City Clerk, Deputy City Clerk, Public Works Director, Chief of Police, Assistant Chief of Police, all other employees of the City of Clarion and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

CITY OF CLARION,)
Public Employer,)
and) CASE NO. 5809
CLARION EMPLOYEES ORGANIZATION,)
Certified Employee)
Organization.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5730, and the certification of Clarion Employees Organization, is amended to read as follows:

INCLUDED: All regular full-time employees of the Street Department, Water Plant, Waste Water Plant, and all other full-time employees of outside work force not assigned to these departments.

EXCLUDED: City Administrator, City Clerk, Deputy City Clerk, Public Works Director, Chief of Police, Assistant Chief, and all other members of Police Department, and all other employees of the city of Clarion and all other employees excluded by Chapter 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 20th day of February, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

cc: Jon DeVries
Vicky J. Fluhrer

Elizabeth L. Seiser
ELIZABETH L. SEISER, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CLARION,)	
Public Employer,)	
)	
and)	CASE NO 5730
)	
CLARION EMPLOYEE ORGANIZATION,)	
Petitioner)	

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 PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Clarion Employee Organization, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

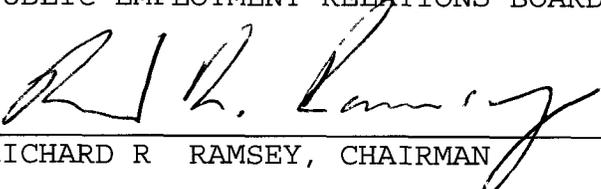
IT IS THEREFORE ORDERED that Clarion Employee Organization should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Clarion, a public employer, in the following bargaining unit

INCLUDED: All regular full-time employees in the Street Departments, Water Plant, Waste Water Plant and Police Departments

EXCLUDED: City Administrator, City Clerk, Deputy City Clerk, Public Works Director, Chief of Police, Assistant Chief of Police, all other employees of the City of Clarion and all employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 31st day of October, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD


 RICHARD R RAMSEY, CHAIRMAN