# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>08:25:23</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF:   | }                   |
|---|---------------------|
| Clarinda Community School District,<br>Public Employer,             | )<br>)<br>) BU-0150 |
| and   | )                   |
| Clarinda Education Association,<br>Certified Employee Organization. | )                   |

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clarinda Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Clarinda Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clarinda Community School District: INCLUDED: All professional employees of the Clarinda Community School District who are classroom teachers (elementary and secondary), librarians, guidance counselors, special education teachers, traveling teachers, and school nurse.

EXCLUDED: Superintendent, principals, all classified employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

#### STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF .

CLARINDA COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

CASE NO. 504

CLARINDA EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 11th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and Clarinda Education Association, that an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder.

IT IS HEREBY ORDERED BY THE BOARD that Clarinda Education Association, should be, and hereby 1s, designated and certified by this Board to be the exclusive bargaining representative for the employees of Clarinda Community School District a public employer, in the following bargaining unit.

> INCLUDED: All professional employees of the Clarinda Community School District who are classroom teachers (elementary and secondary), librarians, guidance counselors, special education teachers, traveling teachers, and school nurse.

EXCLUDED: Superintendent, principals, all classified employees and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

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