

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Clarion-Goldfield-Dows Community School District,	Public Employer,)
and)
Clarion-Goldfield-Dows Education Association,	Certified Employee Organization.)

BU-0148

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clarion-Goldfield-Dows Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Clarion-Goldfield-Dows Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clarion-Goldfield-Dows Community School District:

INCLUDED: All professional employees, classroom teachers, librarians, special education instructors, SLD resource teacher, remedial instructors, counselors, and nurses.

EXCLUDED: The Superintendent, principals, athletic director, audio-visual specialist, teacher aides, all non-certified personnel and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT
RELATIONS BOARD

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IN THE MATTER OF:)
)
 CLARION-GOLDFIELD-DOWS)
 COMMUNITY SCHOOL DISTRICT,)
 SUCCESSOR TO CLARION-GOLDFIELD)
 COMMUNITY SCHOOL DISTRICT AND)
 DOWS COMMUNITY SCHOOL DISTRICT,)
 Public Employer,)
)
 and)
)
 CLARION-GOLDFIELD)
 EDUCATION ASSOCIATION,)
 Certified Employee Organization/)
 Petitioner.)

CASE NO. 8808

AMENDMENT OF CERTIFICATION

The Clarion-Goldfield Education Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification to reflect the renaming of the employee organization to Clarion-Goldfield-Dows Education Association. This results from the reorganization of Clarion-Goldfield Community School District and Dows Community School District into the Clarion-Goldfield-Dows Community School District, pursuant to Iowa Code section 275 *et. seq.* Pursuant to Iowa Code section 275.33, the professional employees of the Dows Community School District are automatically accreted into the bargaining unit of professional employees of the Clarion-Goldfield Community School District, which has been represented by the Clarion-Goldfield Education Association. The Clarion-Goldfield Education Association is the certified representative of the bargaining

unit of school district employees described in PERB Case No. 128 and as amended in PERB Case No. 5018 as follows:

INCLUDED: All professional employees, classroom teachers, librarians, special education instructors, SLD resource teacher, remedial instructors, counselors, and nurses.

EXCLUDED: The Superintendent, principals, athletic director, audio-visual specialist, teacher aides, all non-certified personnel and all employees excluded by Section 4 of the Act.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Clarion-Goldfield Education Association as the exclusive bargaining representative for certain employees of the new Clarion-Goldfield-Dows Community School District successor to the Clarion-Goldfield Community School District, described in PERB Case No. 128 and as amended in PERB Case No. 5018, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as "*Clarion-Goldfield-Dows Education Association.*"

DATED at Des Moines, Iowa, this 5th day of October, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CLARION-GOLDFIELD COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 5018
)	
CLARION-GOLDFIELD EDUCATION)	
ASSOCIATION,)	
Certified Employee Organization.)	

AMENDMENT OF CERTIFICATION

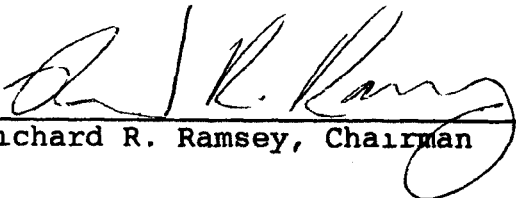
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Clarion Education Association, issued in Case No. 128, be and hereby is amended to read as follows:

Clarion-Goldfield Education Association

DATED at Des Moines, Iowa this 15th day of November, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD


Richard R. Ramsey, Chairman

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
CLARION COMMUNITY SCHOOL DISTRICT
EMPLOYER
AND
CLARION EDUCATION ASSOCIATION
PETITIONER

Case No. 128

ORDER OF CERTIFICATION

Now on this 13th day of June, 1975, the Board being advised that an election was conducted on May 30, 1975, pursuant to order of the Public Employment Relations Board and that Clarion Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Clarion Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Clarion Community School District, a public employer, in the following bargaining unit

INCLUDED All professional employees, classroom teachers, librarians, special education instructors, SLD resource teacher, remedial instructors, counselors, and nurses

EXCLUDED The Superintendent, principals, athletic director, audio-visual specialist, teacher aides, all non-certified personnel and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker
EDWARD F. KOLKER, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

DOWS COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

DOWS EDUCATION ASSOCIATION,
PETITIONER

Case No. 289

ORDER OF CERTIFICATION

Now on this 26th day of September, 1975, the Board being advised that an election was conducted on September 11, 1975, pursuant to order of the Public Employment Relations Board and that Dows Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Dows Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dows Community School District, a public employer, in the following bargaining unit

INCLUDED. Classroom teachers (K-12), librarians, and nurses

EXCLUDED. Professional employees superintendent, principals, non-professional employees clerical custodial, maintenance, cafeteria, transportation, teacher aides and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board,

By


JOHN R. LOIHL, MEMBER