



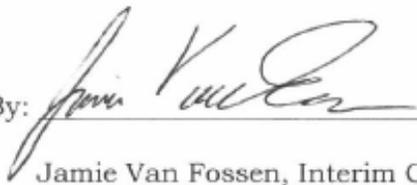
IT IS THEREFORE ORDERED that Clarke Community Educational Services Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clarke Community School District:

INCLUDED: Non-certified support staff including regular full and part-time secretaries, custodians, aides, individual job, unclassified jobs, food service workers, head cooks, Assistant to Activities Director/In School Suspension Supervisor and all other employees in the non-certified classification.

EXCLUDED: Teachers, confidential employees including the school board secretary and assistant secretary and superintendent's secretary, supervisory employees including the supervisor of buildings and grounds maintenance and Food Service Director, bus drivers, and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CLARKE COMMUNITY SCHOOL  
DISTRICT,  
Public Employer,

and

CLARKE COMMUNITY EDUCATIONAL  
SERVICES ASSOCIATION,  
Certified Employee  
Organization/Petitioner.

AMENDMENT OF BARGAINING  
UNIT AND CERTIFICATION

CASE NO. 100077

Upon a petition for amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Clarke Community School District, initially determined in Case No. 2587 and amended in Case No 7221, and the certification of Clarke Community Educational Services Association, are amended to read as follows:

**INCLUDED:** Non-certified support staff including regular full and part-time secretaries, custodians, aides, individual job, unclassified jobs, food service workers, head cooks, Assistant to Activities Director/In School Suspension Supervisor and all other employees in the non-certified classification.

**EXCLUDED:** Teachers, confidential employees including the school board secretary and assistant secretary and superintendent's secretary, supervisory employees including the supervisor of buildings and grounds maintenance and Food Service Director, bus drivers, and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 5th day of November, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
CLARKE COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7241
	)	
IOWA STATE EDUCATION ASSOCIATION,	)	
Petitioner/Certified	)	
Employee Organization	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Iowa State Education Association, issued in Case No 2587 and amended in Case No 7221, is amended to read as follows

**Clarke Community Educational Services Association**

DATED at Des Moines, Iowa, this 15th day of March, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

cc Jeff Krausman  
Gerald L Hammond  
Board Secretary

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
CLARKE COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7221
	)	
IOWA STATE EDUCATION ASSOCIATION,	)	
Petitioner/Certified	)	
Employee Organization	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 2587 and the certification of Iowa State Education Association is amended to provide

INCLUDED Non-certified support staff including regular full and part-time secretaries, custodians, aides, individual job, unclassified jobs, bus drivers, food service workers, head cooks, Assistant to Activities Director/In School Suspension Supervisor and all other employees in the non-certified classification

EXCLUDED Teachers, confidential employees including the school board secretary and assistant secretary and superintendent's secretary, supervisory employees including the supervisor of buildings and grounds maintenance and Food Service Director; and all other persons excluded by Iowa Code section 20.4

Dated at Des Moines, Iowa, this 17th day of February, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By. Neil A. Barrick  
Neil A. Barrick, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CLARKE COMMUNITY SCHOOL DISTRICT,	)	
	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	CASE NO. 2587
	)	
IOWA STATE EDUCATION ASSOCIATION,	)	
	)	
INTERVENOR	)	

ORDER OF CERTIFICATION

NOW, on this 11th day of January, 1984, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Iowa State Education Association, an employee organization, and the Board being further advised that said employee organization has substantially complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Iowa State Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Clarke Community School District, a public employer, in the following bargaining unit:

INCLUDED: Non-certified support staff including regular full and part-time secretaries, custodians, aides, individual job, unclassified jobs, bus drivers, food service workers and all other employees in the non-certified classification.

EXCLUDED: Teachers, confidential employees including the school board secretary and assistant secretary and superintendent's secretary; supervisory employees including the supervisor of buildings and grounds maintenance and the lunch room managers (head cooks), and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
PETER L J PASHLER, BOARD MEMBER