

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Clayton Ridge Community School District, Public Employer,	)	BU-0989
	)	
and	)	
	)	
Clayton Ridge Educational Support Personnel Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clayton Ridge Educational Support Personnel Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Clayton Ridge Educational Support Personnel Association is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Clayton Ridge  
Community School District:

INCLUDED: Secretaries, custodians, cooks, bus drivers, associates,  
transportation assistant.

EXCLUDED: Superintendent, principals, all certified classroom teachers,  
guidance counselors, librarians, Title I teachers, school nurse,  
high school secretary, bus mechanic/supervisor and  
maintenance manager/head custodian.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CLAYTON RIDGE COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8138
	)	
CLAYTON RIDGE EDUCATIONAL SUPPORT	)	
PERSONNEL ASSOCIATION,	)	
Petitioner/Certified	)	
Employee Organization.	)	

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 4070, and amended in Case No. 6822, and the certification of the Clayton Ridge Educational Support Personnel Association, is amended to provide:


INCLUDED: Secretaries, custodians, cooks, bus drivers, associates, transportation assistant.

EXCLUDED: Superintendent, principals, all certified classroom teachers, guidance counselors, librarians, Title I teachers, school nurse, high school secretary, bus mechanic/supervisor and maintenance manager/head custodian.

Dated at Des Moines, Iowa, this 11th day of September, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT,	)	
successor to the Garnavillo Community	)	
School District and Guttenberg	)	
Community School District,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7096
	)	
CLAYTON RIDGE EDUCATIONAL SUPPORT	)	
PERSONNEL ASSOCIATION f/k/a	)	
Guttenberg Educational Support	)	
Personnel Association,	)	
Petitioner/Certified	)	
Employee Organization.	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of the Guttenberg Educational Support Personnel Association, issued in Case No. 4070 and amended in Case No. 6822, is amended to read as follows:

**CLAYTON RIDGE EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION**

DATED at Des Moines, Iowa, this 27th day of July, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

cc: Bob Brown  
Allan Nelson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
GUTTENBERG COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer	)	
	)	
and	)	CASE NO. 6822
	)	
GUTTENBERG EDUCATIONAL SUPPORT	)	
PERSONNEL - ISEA,	)	
Petitioner/Certified	)	
Employee Organization.	)	

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 2004 APR -2 PM 2:35  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 4070, and the certification of Guttenberg Educational Support Personnel-ISEA, is amended to provide:

INCLUDED: Secretaries, custodians, cooks, bus drivers, teachers aides, transportation assistant.

EXCLUDED: Superintendent, principals, all certified classroom teachers, guidance counselors, librarians, Title I teachers, school nurse, high school secretary, bus mechanic/supervisor and maintenance manager/head custodian.

Dated at Des Moines, Iowa, the 2nd day of April, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick  
Neil A. Barrick, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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GUTTENBERG COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
and	)	CASE NO. 4070
EDUCATIONAL SUPPORT PERSONNEL -	)	ORDER OF CERTIFICATION
ISEA,	)	
Petitioner.	)	

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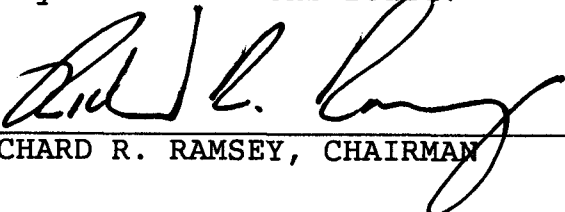
NOW, on this 11th day of December, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Educational Support Personnel - ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules thereunder:

IT IS HEREBY ORDERED that Educational Support Personnel - ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Guttenberg Community School District, a public employer, in the following bargaining unit:

INCLUDED: Secretaries, custodians, cooks, bus drivers, teachers aides.

EXCLUDED: Superintendent, principals, all certified classroom teachers, guidance counselors, librarians, Title I teachers, school nurse, high school secretary, bus mechanic/supervisor and maintenance manager/head custodian.

DONE by the Public Employment Relations Board.

  
 \_\_\_\_\_  
 RICHARD R. RAMSEY, CHAIRMAN

cc: James Pasut  
 Jay Hammond  
 Gary Kregel

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GARNAVILLO COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

GARNAVILLO EDUCATION ASSOCIATION  
PETITIONER

Case No. 160

ORDER OF CERTIFICATION

Now on this 9th day of July, 1975, the Board being advised that an election was conducted on May 23, 1975, pursuant to order of the Public Employment Relations Board and that Garnavillo Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Garnavillo Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Garnavillo Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time classroom teachers, (basic curriculum courses, vocational courses, fine arts courses, remedial courses, special education courses), guidance counselors, librarians, nurses, and industrial relations coordinator.

EXCLUDED: Secretaries, cooks, bus drivers, janitors, principals, superintendents, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By \_\_\_\_\_  
VERNON C. COOK, MEMBER