

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Clear Lake Community School District,	Public Employer,)
and)
Clear Lake Education Association,	Certified Employee Organization.)

BU-0154

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clear Lake Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

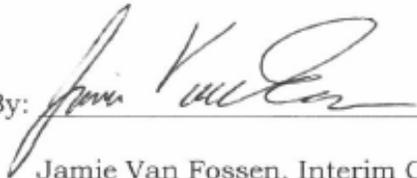
IT IS THEREFORE ORDERED that Clear Lake Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clear Lake Community School District:

INCLUDED: All full-time and regular part-time professional employees, including but not limited to classroom teachers, guidance counselors, librarians, nurses and Title I full and part-time teachers.

EXCLUDED: Superintendent, building principals, high school administrative assistant, teachers associates, all non-professional employees, athletic director, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Clear Lake Community School District, Public Employer,)	BU-0154
)	
and)	
)	
Clear Lake Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clear Lake Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

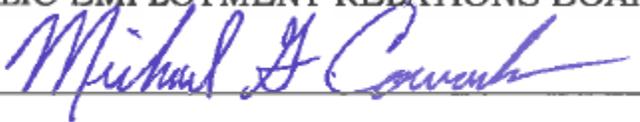
IT IS THEREFORE ORDERED that Clear Lake Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clear Lake Community School District:

INCLUDED: All full-time and regular part-time professional employees, including but not limited to classroom teachers, guidance counselors, librarians, nurses and Title I full and part-time teachers.

EXCLUDED: Superintendent, building principals, high school administrative assistant, teachers associates, all non-professional employees, athletic director, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CLEAR LAKE COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 2702
CLEAR LAKE EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit to exclude the Athletic Director from the bargaining unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 254 be, and hereby is, amended to read as follows

INCLUDED. All full-time and regular part-time professional employees, including but not limited to classroom teachers, guidance counselors, librarians, nurses and Title I full and part-time teachers.

EXCLUDED· Superintendent, building principals, high school administrative assistant, teacher associates, all non-professional employees, athletic director, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 15th day of May, 1984.

PUBLIC EMPLOYMENT RELATIONS BOARD



PETER PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
CLEAR LAKE COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND
CLEAR LAKE EDUCATION ASSOCIATION
PETITIONER

Case No. 254

ORDER OF CERTIFICATION

Now on this 9th day of July, 1975, the Board being advised that an election was conducted on May 29, 1975, pursuant to order of the Public Employment Relations Board and that Clear Lake Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Clear Lake Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Clear Lake Community School District, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional employees, including but not limited to, classroom teachers, guidance counselors, librarians, and nurses

EXCLUDED Superintendent, building principals, high school administrative assistant, teacher associates, all non-professional employees, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By _____
VERNON C COOK, MEMBER