

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Clinton County,)	
Public Employer,)	BU-0889
and)	
Clinton County Sheriff's Office Employee)	
Union,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clinton County Sheriff's Office Employee Union as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

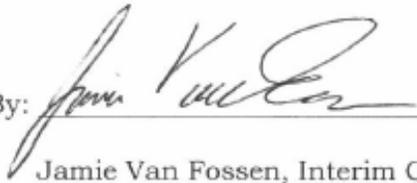
IT IS THEREFORE ORDERED that Clinton County Sheriff's Office Employee Union is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clinton County:

INCLUDED: Employees of the Clinton County Sheriff's Department including: Deputies, Detective Lieutenant, Secretaries; Matrons and Matron/Cook.

EXCLUDED: Patrol Shift commanders, chief jailer, captains, sheriff, secretary to the sheriff and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CLINTON COUNTY,)	
Public Employer,)	
)	
and)	CASE NO. 102242
)	
CLINTON COUNTY SHERIFF'S)	
OFFICE EMPLOYEE UNION,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

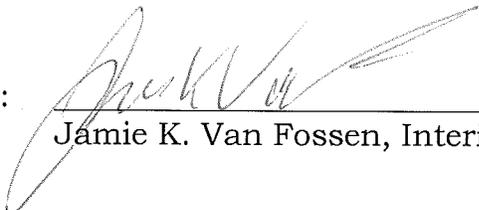
IT IS THEREFORE ORDERED that the bargaining unit of employees of Clinton County, initially described in PERB Case No. 1222 with subsequent changes reflected in Case Nos. 1462, 3358, 3384, 5375, 8463, 8503, and 102084 (certification only changes), and the certification of the Clinton County Sheriff's Office Employee Union, are amended to provide:

INCLUDED: Deputy-Dare, Deputy Investigator, Jail Deputy and Patrol Deputy; Secretary-Civil Secretary, Investigations Secretary and Records Secretary; Civilian Correctional Officer.

EXCLUDED: Patrol Shift Commanders, Chief Jailer, Lieutenants, Sergeants, Captains, Sheriff, Secretary to the Sheriff and all others excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this 14th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie K. Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CLINTON COUNTY,)	
Public Employer,)	
)	
and)	CASE NO. 102084
)	
CLINTON COUNTY SHERIFF'S)	
OFFICE EMPLOYEE UNION,)	
Petitioner/Employee Organization.)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule 621-4.3(20), a representative certification election was conducted herein under the direction and supervision of the Public Employment Relations Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the eligible voters cast a vote in favor of the affected bargaining unit's representation by Clinton County Sheriff's Office Employee Union, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule 621-5.4(20), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

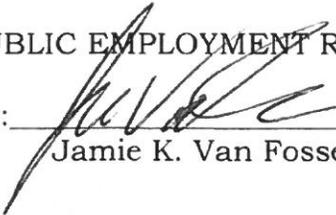
IT IS THEREFORE ORDERED that the Clinton County Sheriff's Office Employee Union is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of Clinton County employees:

INCLUDED: Employees of the Clinton County Sheriff's Department including: Deputies, Detective Lieutenant, Secretaries; Matrons and Matron/Cook.

EXCLUDED: Patrol Shift commanders, chief jailer, captains, sheriff, secretary to the sheriff and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 4th day of December, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie K. Van Fossen, Member

Efiled.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CLINTON COUNTY,)	
Public Employer,)	
)	
and)	BU-0889
)	
CLINTON COUNTY SHERIFF'S OFFICE)	
EMPLOYEE UNION,)	
Certified Employee Organization.)	

REVOCATION OF CERTIFICATION

BE IT REMEMBERED that the Public Employment Relations Board (PERB or Board) previously certified the Clinton County Sheriff's Office Employee Union as the exclusive bargaining representative for the following bargaining unit of Clinton County employees described in PERB Case No. 8503:

INCLUDED: Employees of the Clinton County Sheriff's Department including: Deputies, Detective Lieutenant, Secretaries; Matrons and Matron/Cook.

EXCLUDED: Patrol Shift commanders, chief jailer, captains, sheriff, secretary to the sheriff and all others excluded by Section 4 of the Act.

Iowa Code section 20.15(2) requires the agency to conduct a retention and recertification election for certified employee organizations that are parties

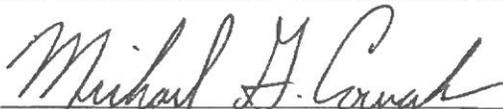
to expiring collective bargaining agreements with public employers. The election must be conducted prior to the expiration of the agreement. Iowa Code section 20.6(7) and PERB rules provide that each certified employee organization is responsible for the advance payment of fees to cover the cost of such elections. Iowa Code section 20.25 further provides that PERB may revoke the certifications of employee organizations that fail to comply with Iowa Code chapter 20.

The collective bargaining agreement between the parties is due to expire June 30, 2018. PERB filed a Notice of Intent to Conduct a Retention and Recertification Election on August 22, 2017. Pursuant to PERB rule, the certified employee organization was required to pay the applicable fee by September 11, 2017. PERB records indicate that the certified employee organization has failed to pay the applicable election fee pursuant to PERB subrules 621—5.1(2) and 5.6(5).

IT IS THEREFORE ORDERED that the certification of the Clinton County Sheriff's Office Employee Union as the exclusive bargaining representative for the bargaining unit of Clinton County employees is hereby REVOKED pursuant to Iowa Code section 20.25(6).

DATED at Des Moines, Iowa this 22nd day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CLINTON COUNTY,
Public Employer,

and

CLINTON COUNTY SHERIFF'S OFFICE
EMPLOYEE UNION,
Petitioner.

CASE NO. 8503

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the Clinton County Sheriff's Office Employee Union, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the Clinton County Sheriff's Office Employee Union is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Clinton County:

INCLUDED: Employees of the Clinton County Sheriff's Department including: Deputies, Detective Lieutenant, Secretaries; Matrons and Matron/Cook.

EXCLUDED: Patrol Shift commanders, chief jailer, captains, sheriff, secretary to the sheriff and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 2nd day of August, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

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