THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-12-12-13-15-9 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Clinton Community School District, Public Employer,	BU-0163
and	
Clinton Education Association, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clinton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Clinton Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clinton Community School District:

INCLUDED: Classroom teachers, including but not limited to those with the following titles: Department Head, Special Education teachers, Specific Learning Disabilities teacher, Supportive Reading teachers, Audio-Visual Director, Librarians, Guidance Counselors, and Nurses.

EXCLUDED: Superintendent, Director of Administration, curriculum Director, Consultant K-9, Director of Adult Education, Athletic Director, Principals, Assistant Principals, Elementary Art and Music Coordinators, non-professional employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CLINTON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 207

CLINION EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on September 3, 1975, pursuant to order of the Public Employment Relations Board and that Clinton Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder.

IT IS HEREBY ORDERED BY THE BOARD that Clinton Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Clinton Community School District a public employer, in the following bargaining unit

INCLUDED. Classroom teachers, including but not limited to those with the following titles; Department Head, Special Education teachers, Specific Learning Disabilities teacher, Supportive Reading teachers, Audio-Visual Director, Librarians, Guidance Counselors, and Nurses.

EXCLUDED Superintendent, Director of Administration, Curriculum Director, Consultant K-9, Director of Adult Education, Athletic Director, Principals, Assistant Principals, Elementary Art and Music Coordinators, non-professional employees, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Varnan C Cook