

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Colfax-Mingo Community School District, Public Employer,	)	BU-0167
	)	
and	)	
	)	
Colfax-Mingo Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Colfax-Mingo Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

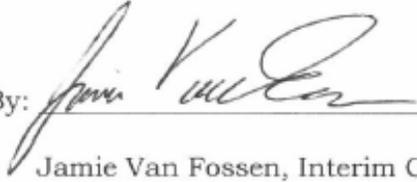
IT IS THEREFORE ORDERED that Colfax-Mingo Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Colfax-Mingo Community School District:

INCLUDED: All full-time and regular part-time professional certified personnel under contract with the Colfax-Mingo Community School District, including librarians, counselors and nurses.

EXCLUDED: Supervisory personnel, superintendent, high school principal, elementary principal and non-professional employees such as custodians, cooks, secretaries, bus drivers, other non-certified employees (full or part-time), and all others excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
COLFAX-MINGO COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7984
	)	
COLFAX-MINGO EDUCATION ASSOCIATION,	)	
Petitioner/Certified Employee	)	
Organization.	)	

PERB FILED  
 7984  
 MAR 17 PM 12:05  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 412, and the amendment of certification in PERB Case No. 3062, is amended to provide:

INCLUDED: All full-time and regular part-time professional certified personnel under contract with the Colfax-Mingo Community School District, including librarians, counselors and nurses.

EXCLUDED: Supervisory personnel, superintendent, high school principal, elementary principal and non-professional employees such as custodians, cooks, secretaries, bus drivers, other non-certified employees (full or part-time), and all others excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 17th day of March, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

Copies to: Bryan Williams  
Stan Burke

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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COLFAX-MINGO COMMUNITY SCHOOL DISTRICT, )  
 )  
 Public Employer, )  
 )  
 and )  
 )  
 COLFAX-MINGO EDUCATION ASSOCIATION, )  
 )  
 Petitioner. )

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CASE NO. 3062

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto;

ORDER

IT IS HEREBY ORDERED that the bargaining units previously determined in Case No. 412 and Case No. 231 and the certifications in those cases be and hereby are amended to read as follows:

ORIGINAL: Colfax Community School District and Colfax Education Association (certified in case no. 412) and Mingo Community School District and Mingo Education Association (certified in case no. 231)

AS AMENDED: Colfax-Mingo Community School District and Colfax-Mingo Education Association

BARGAINING UNIT DESCRIPTION:

INCLUDED: All full-time and regular part-time professional certified personnel under contract with the Colfax-Mingo Community School District, including librarians and counselors.

EXCLUDED: Supervisory personnel, superintendent, high school principal, elementary principal and non-professional employees such as custodians, cooks, secretaries, bus drivers, other non-certified employees (full or part-time), and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 23rd day of October,  
1985.

  
\_\_\_\_\_  
JOHN E. BEAMER, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

\_\_\_\_\_  
IN THE MATTER OF:  
COLFAX COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
AND:  
COLFAX EDUCATION ASSOCIATION,  
PETITIONER  
\_\_\_\_\_

CASE NO. 412

ORDER OF CERTIFICATION

NOW on this 11th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Colfax Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Colfax Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Colfax Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional certified personnel under contract with the Colfax Community School District, including librarians, and counselors.

EXCLUDED: Supervisory personnel, superintendent, high school principal, elementary principal and non-professional employees such as custodians, cooks, secretaries, bus drivers, other non-certified employees (full or part-time), and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

*Edward Hoover*  
\_\_\_\_\_  
Edward Hoover

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
MINGO COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
  
AND  
  
MINGO EDUCATION ASSOCIATION,  
PETITIONER

Case No. 231

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on September 5, 1975, pursuant to order of the Public Employment Relations Board and that Mingo Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Mingo Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Mingo Community School District a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers, librarians, and counselors.

EXCLUDED: Superintendent, principals, custodians, cooks, secretaries, substitute teachers, bus drivers, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook

Vernon C. Cook