THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER 1 AND 10:15:58 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 178 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
West Central Valley Community School District, Public Employer,	) ) ) ) BU-1178
and	
Construction and Public Employees LiUNA Local 177, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Construction and Public Employees LiUNA Local 177 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Construction and Public Employees LiUNA Local 177 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Central Valley Community School District:

INCLUDED: Custodians, bus drivers, food service, paraeducators and

secretaries.

EXCLUDED: Maintenance and custodial supervisor, director of food

service, nurses, superintendent's secretary, business office secretaries, all licensed/certified employees and others

excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

3y: //

Jamie Van Fossen, Interim Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

)
) } }
) ) CASE NO. 100749
) CASE NO. 100749 )
) ) )

### AMENDMENT OF CERTIFICATION

Laborers' International Union of North America, Local 353 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of West Central Valley Community School District employees. The petition proposes the amendment of the certification to reflect Laborers' International Union of North America, Local 353's merger with Construction and Public Employees LiUNA Local 177.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of Laborers' International Union of North America, Local 353 as the exclusive bargaining representative for certain employees of West Central Valley Community School District, originally described in PERB Case No. 8045 with a subsequent amendment in certification in PERB Case No. 8648, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as **Construction and Public Employees Liuna Local** 177.

DATED at Des Moines, Iowa, this 2nd day of August, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD		
IN THE MATTER OF: WEST CENTRAL VALLEY COMMUNITY	) )	**************************************
SCHOOL DISTRICT, Public Employer,	) ) )	
and	) CASE NO. 8648	··· • • • • • • • • • • • • • • • • • •
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA-LOCAL #566, Certified Employee Organization/ Petitioner.	) ) ) )	

STATE OF IOWA

#### AMENDMENT OF CERTIFICATION

Laborers' International Union of North America-Local #566 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of West Central Valley Community School District employees. The petition proposes the amendment of the certification to reflect Laborers' International Union of North America-Local #566's merger with Laborers' International Union of North America-Local #353.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of Laborers' International Union of North America-Local #566 as the exclusive bargaining

representative for certain employees of West Central Valley Community School District, originally described in PERB Case No. 8045 is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as Laborers' International Union of North America-Local #353.

DATED at Des Moines, Iowa, this 17th day of January, 2014.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Jamie K. Van Fossen, Board Member

## STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
WEST CENTRAL VALLEY COMMUNITY SCHOOL DISTRICT, Public Employer,	Z008 DEC
and	) CASE NO. 8045
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA-LOCAL #566, Petitioner.	LOYHE BOARD

#### ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Laborers' International Union of North America-Local #566, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Laborers' International Union of North America-Local #566 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the West Central Valley Community School District:

INCLUDED: Custodians, bus drivers, food service, paraeducators and secretaries.

EXCLUDED: Maintenance and custodial supervisor, director of food service, nurses, superintendent's secretary, business office secretaries, all licensed/certified employees and others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 5th day of December, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Neil A. Barrick, Board Member

Original filed.

Copies to:

Shirley Maxwell

Jon Holsten/Dick Damm/Buzz Malone

Brian Gruhn

Supt. David Arnold