

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
City of Waterloo,)
Public Employer,	)	BU-0606
and)	
Construction and Public Employees)	
LiUNA Local 177,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Construction and Public Employees LiUNA Local 177 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Construction and Public Employees LiUNA Local 177 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Waterloo:

INCLUDED: Employees of the City in the following departments: Central Garage, Building Inspection, Street, Sign & Traffic, Sanitation, Sewer, Water Pollution Control, Electrical, Engineering, Park and Forestry, Airport, Chief Housing Inspector-Fire, Fire Mechanic, Building Maintenance, and Custodial Maintenance-Leisure Services.

EXCLUDED: All clerical employees in the listed departments, and all employees excluded by Section 20.4 of the Code of Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CITY OF WATERLOO,)	
Public Employer,)	
)	
and)	
	)	CASE NO. 100748
LABORERS' INTERNATIONAL UNION OF)	
NORTH AMERICA, LOCAL 353 a/k/a)	
MUNICIPAL LABORERS' UNION,)	
LOCAL #353,)	
Certified Employee Organization/)	
Petitioner.)	

AMENDMENT OF CERTIFICATION

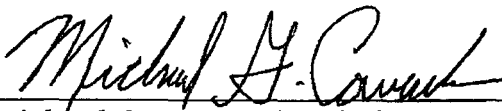
Laborers' International Union of North America, Local 353 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of City of Waterloo employees. The petition proposes the amendment of the certification to reflect Laborers' International Union of North America, Local 353's merger with Construction and Public Employees LiUNA Local 177.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of Laborers' International Union of North America, Local 353 as the exclusive bargaining representative for certain employees of the City of Waterloo, originally described in PERB Case No. 43 with subsequent amendments in unit and/or certification in PERB Case Nos. 583, 1661, 2189, 3767 (cert. only), 3976, 6449, and as currently described in 6460, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as **Construction and Public Employees LiUNA Local 177**.

DATED at Des Moines, Iowa, this 2nd day of August, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CITY OF WATERLOO,)	
Public Employer,)	
)	
and	)	CASE NO 6460
)	
LABORERS' INTERNATIONAL UNION OF)	
NORTH AMERICA, LOCAL 353,)	
Petitioner/Certified)	
Employee Organization)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

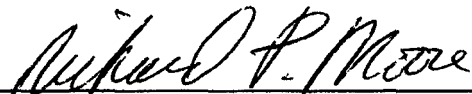
IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 43 and amended in Case Nos 1661, 3976, and 6449, and the certification of Laborers' International Union of North America, Local 353, is amended to read as follows:

- INCLUDED** Employees of the City in the following departments: Central Garage, Building Inspection, Street, Sign & Traffic, Sanitation, Sewer, Water Pollution Control, Electrical, Engineering, Park and Forestry, Airport, Chief Housing Inspector-Fire, Fire Mechanic, Building Maintenance, and Custodial Maintenance-Leisure Services.
- EXCLUDED** All clerical employees in the listed departments, and all employees excluded by Section 20 4 of the Code of Iowa.

CEO 606

Dated at Des Moines, Iowa, the 8th day of March, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By 
Richard P Moore, Chair

File Original
Mail copies to

Steve Piper
2121 Delaware Avenue
Des Moines IA 50317

Cheryl Huddleston
715 Mulberry Street
Waterloo IA 50705

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
CITY OF WATERLOO,)		
Public Employer,)		
)		
and	)	CASE NO 6449	
)		
LABORERS' INTERNATIONAL UNION OF)		
NORTH AMERICA, LOCAL 353,)		
Petitioner/Certified)		
Employee Organization)		

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 L. J. ...
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 43 and amended in Case Nos 1661 and 3976, and the certification of Laborers' International Union of North America, Local 353, is amended to read as follows:

- INCLUDED Employees of the City in the following departments: Central Garage, Building Inspection, Street, Sign & Traffic, Sanitation, Sewer, Water Pollution Control, Electrical, Engineering, Park and Forestry, Airport, Chief Housing Inspector-Fire, Fire Mechanic, and Building Maintenance.
- EXCLUDED All clerical employees in the listed departments, and all employees excluded by Section 20 4 of the Code of Iowa.

Dated at Des Moines, Iowa, the 12th day of February, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By Richard P. Moore
Richard P. Moore, Chair

File Original
Mail copies to

Steve Piper
2121 Delaware Avenue
Des Moines IA 50317

Cheryl Huddleston
715 Mulberry Street
Waterloo IA 50705

FILED

STATE OF IOWA

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BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT
RELATIONS BOARD

CITY OF WATERLOO,)
)
 Public Employer,)
)
 and)
)
 LABORERS' INTERNATIONAL UNION OF)
 NORTH AMERICA, LOCAL 353,)
)
 Certified Employee Organization/)
 Petitioner.)

CASE NO. 3976

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

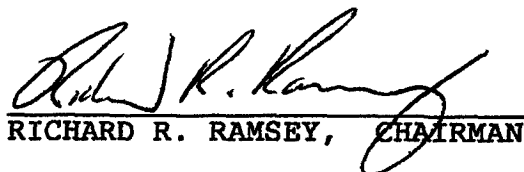
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1163 and the certification of Laborers' International Union of North America, Local 353 is amended to read as follows:

INCLUDED: All Waterloo City employees in Central Garage, Forestry Department, Street Department, Trash and Garbage Department, Sewer Department, Motor Vehicle Parking Facility, Water Pollution Control Plant including Janitor, Engineering Department, Parks Department, Airport Maintenance employees, Building Inspectors, Health and Housing Department Inspectors, Landfill

employees, Electrical Department employees which include the following classifications: Maintenance Electrician Helper, Maintenance Electrician I, Maintenance Electrician II, Maintenance Electrician Working Foreman, Traffic Signal Technician I, and Traffic and Sign Department employees which include the following classifications: Sign/Traffic Foreman, Equipment Operator II and Equipment Operator I.

EXCLUDED: Waterloo City employees in the Treasurers Office including the clerical staff and Meter Collectors, Building Maintenance Department, Print Shop, Clerk's Office, Finance Office, Housing and Rehabilitation Department, Human Rights Department, Animal Control employees, all laboratory technicians in all Departments, all Clerical employees in the following Departments: Engineering Department, Building Department, Street Department, Sanitation Department, Sewer Department, Health and Housing Department, Water Pollution Control Department, Planning and Programming Department, all Police Department civilian employees including: Matrons, Jailers, and Civilian Dispatchers, and all employees of the Data Processing Department, all professional employees, supervisors and all others excluded by the Act.

DATED at Des Moines, Iowa this 12th day of May, 1989.


RICHARD R. RAMSEY, CHAIRMAN

cc: Steve Piper
Jim Rodemeyer

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
	)	CASE NO. 3767
LABORERS' INTERNATIONAL UNION OF)	
NORTH AMERICA, LOCAL NO. 353,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	

AMENDMENT OF CERTIFICATION

A petition for Amendment of Certification was duly filed by Laborers' International Union of North America, Local No. 1127, under Section 14 of the Public Employment Relations Act and Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, reflecting a merger between Laborers' International Union of North America, Local No. 1127 and Laborers' International Union of North America, Local No. 353.

The petition having been posted in conformance with the Board Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDRED that the certification of Laborers' International Union of North America, Local No. 1127 be amended to read as follows: Laborers' International Union of North America, Local No. 353.

DATED at Des Moines, Iowa this 14th day of July, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD

Scot L. Beckenbaugh
SCOT L. BECKENBAUGH, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
OCT 18 1982 - 8.45 AM
PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO,)	
)	
Public Employer,)	
)	
and	)	CASE NO. 2206
)	
LARRY SIVESIND,)	
)	
Petitioner.)	

RECOMMENDED DECISION AND ORDER

FINDINGS OF FACT

Larry Sivesind (hereinafter Petitioner) filed an Amendment of Unit petition with the Public Employment Relations Board (hereinafter Board) on March 31, 1982. That petition sought to include a Sanitation Utility Person from the Health and Sanitation Department in a unit determined in Case No. 43, amended in Case Nos. 583 and 1661 and represented by Municipal Employees Local Union 1127 (hereinafter Municipal Employees). The petition stated that the employee was presently represented by Teamsters Local 844 (hereinafter Teamsters).

Hearing was scheduled on this petition on May 17, 1982. At this hearing the City of Waterloo (hereinafter City) and the Teamsters indicated they would have no objection to the Board's inclusion of the involved Sanitation Utility Person in the unit represented by the Municipal Employees after the Petitioner filed a statement with the Board changing his petition to a unit clarification petition. The Municipal Employees filed a statement with the Board on May 18, 1982 indicating that they would not intervene in this action, but would accept the Petitioner as a member should the Board decide to amend the unit.

CONCLUSIONS OF LAW


All parties involved in this case have indicated their lack of opposition to the Sanitation Utility Person in the Health and Sanitation Department becoming part of the unit represented by the Municipal Employees. I also have no objection to clarifying the units in this manner. Based upon the foregoing I issue the following recommended order:

ORDER

IT IS HEREBY ORDERED that the unit established in Case No. 18 and amended in Case No. 2195 be clarified to exclude the Sanitation Utility Person in the Health and Sanitation Department.

IT IS FURTHER ORDERED that the unit established in Case No. 43 and amended in Case Nos. 583 and 1661 be clarified to include the Sanitation Utility Person in the Health and Sanitation Department.

DATED at Des Moines, Iowa this 18th day of October, 1982.


STEVEN F. McDOWELL, HEARING OFFICER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
JUL 28 1982 = 3.05 PM
PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF WATERLOO,)	
)	
Public Employer,)	
)	
and	)	CASE NO. 2189
)	
ROSEANN CORY, ANNA HAMMAN,)	
JOHN VAN KAMEN & KAREN BOESENBERG,)	
)	
Petitioners.)	

RECOMMENDED DECISION

FINDINGS OF FACT

Roseann Cory, Anna Hamman, John Van Kamen and Karen Boesenberg (hereinafter Petitioners) filed an Amendment of Unit petition with the Public Employment Relations Board (hereinafter Board) on March 8, 1982. That petition sought to include Laboratory Technicians at Waterloo Pollution Control Plan and Milk Sanitation Dept. in a unit determined in Case No. 43, amended in Case Nos. 583 and 1661 and represented by Municipal Employees Local Union 1127 (hereinafter Municipal Employees). The petition stated that the employees were presently represented by Teamsters Local 844 (hereinafter Teamsters).

Hearing was scheduled on this petition on May 17, 1982. At this hearing the City of Waterloo (hereinafter City) and the Teamsters indicated they would have no objection to the Board's inclusion of the involved Laboratory Technicians in the unit represented by the Municipal Employees after the Petitioners filed a statement with the Board changing their petition to a unit clarification petition. The Municipal Employees filed a statement with the Board on May 18, 1982 indicating that they would not

intervene in this action, but would accept the Petitioners as members should the Board decide to amend the unit.

CONCLUSIONS OF LAW

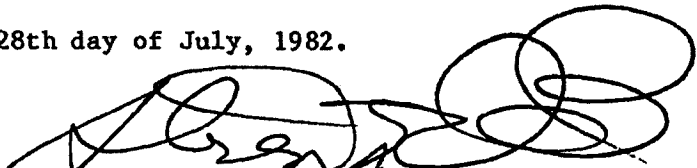
All parties involved in this case have indicated their lack of opposition to the Laboratory Technicians in the Pollution Control Plant and the Milk Sanitation Dept. becoming part of the unit represented by the Municipal Employees. I also have no objection to clarifying the units in this matter. Based upon the foregoing I issue the following recommended order:

ORDER

IT IS HEREBY ORDERED that the unit established in Case No. 18 and amended in Case No. 2195 be clarified to exclude Laboratory Technicians in the Pollution Control Plant and the Milk Sanitation Dept.

IT IS FURTHER ORDERED that the unit established in Case No. 43 and amended in Case Nos. 583 and 1661 be clarified to include Laboratory Technicians in the Pollution Control Plant and the Milk Sanitation Dept.

DATED at Des Moines, Iowa this 28th day of July, 1982.


STEVEN F. McDOWELL, HEARING OFFICER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
CITY OF WATERLOO,)	
Public Employer)	
and	)	CASE NO. 1661
RANDALL L HEIBERGER,)	
Petitioner)	
and)	
TEAMSTERS UNION LOCAL #844,	)	(Amending Case Nos.
Certified Employee	)	43 and 583)
Organization)	
and)	
MUNICIPAL EMPLOYEES LOCAL #1127,)	
Certified Employee)	
Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed under Rule 4 7(20) of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections,

ORDER

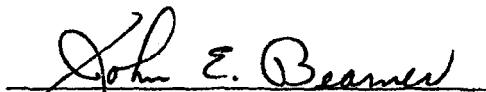
IT IS HEREBY ORDERED that the bargaining units previously determined in Case Numbers 43 and 583 and the certification of Municipal Employees, Local #1127 in those cases be and hereby are amended to read as follows

INCLUDED: Employees covered by this agreement shall be those stipulated into Municipal Employees Local No 1127 in the prior Order of Certification Case No. 43 and 583, to be amended to include under Case No 1661 the following classifications in the Electrical Department Maintenance Electrician Helper, Maintenance Electrician I, Maintenance Electrician II, Maintenance Electrician working foreman, Traffic Signal Technician I, Traffic Signal Technician II, and Senior Traffic Signal Technician. (To become effective July 1, 1980).

EXCLUDED Supervisory, confidential and all employees excluded by Section 4 of the Act (Previous inclusion was Teamsters Local No. 844 under Case No 18).

DATED at Des Moines, Iowa this 29th day of April, 1980

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN



JOHN F. LOIHL, BOARD MEMBER