

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Council Bluffs Community School District, Public Employer,	)	BU-0176
	)	
and	)	
	)	
Council Bluffs Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Council Bluffs Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

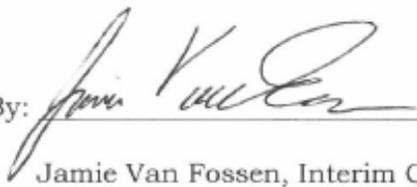
IT IS THEREFORE ORDERED that Council Bluffs Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Council Bluffs Community School District:

INCLUDED: All full-time and regular part-time professional employees including, but not limited to, the following job titles: Elementary classroom teachers (including music and physical education), Junior High classroom teachers, Senior High classroom teachers, Elementary counselors, Junior High counselors, Senior High counselors, Project Mainstream teachers, Learning Disabilities teachers, Special Education teachers (elementary and secondary), Special Needs teachers, Reading Task Force & Early Childhood teachers, Alternative Learning Center counselors, Language Development teachers, Emotional Disabilities teachers, Homebound teachers, Librarians (Junior and Senior High) Librarians (Processing Center), Educational Media Specialist, Health Services Personnel (ie., school nurses), Alternative Learning Center teachers.

EXCLUDED: All classified personnel, Director supervisors, coordinators, administrative assistants, consultants, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

IN THE MATTER OF:

COUNCIL BLUFFS COMMUNITY SCHOOL  
DISTRICT

PUBLIC EMPLOYER

AND

COUNCIL BLUFFS EDUCATION ASSOCIATION,  
PETITIONER

Case No. 86

ORDER OF CERTIFICATION

Now on this 29th day of September , 1975, the Board being advised that an election was conducted on September 16, 1975, pursuant to order of the Public Employment Relations Board and that Council Bluffs Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Council Bluffs Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Council Bluffs Community School

a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees including, but not limited to, the following job titles: Elementary classroom teachers (including music and physical education), Junior High classroom teachers, Senior High classroom teachers, Elementary counselors, Junior High counselors, Senior High counselors, Project Mainstream teachers, Learning Disabilities teachers, Special Education teachers (elementary and secondary), Special Needs teachers, Reading Task Force & Early Childhood teachers, Alternative Learning Center counselors, Language Development teachers, Emotional Disabilities teachers, Homebound teachers, Librarians (Junior and Senior High) Librarians (Processing Center), Educational Media Specialist, Health Services Personnel (ie., school nurses), Alternative Learning Center teachers.

EXCLUDED: All classified personnel, Director supervisors, coordinators, administrative assistants, consultants, and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman