

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Crawford County Conservation Board, Public Employer,)	BU-1153
)	
and)	
)	
International Union of Operating Engineers, Local 234, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Union of Operating Engineers, Local 234 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Crawford County
Conservation Board:

INCLUDED: All full-time and part-time employees of the Crawford County
Conservation Board, including the job classifications of Park
Ranger, Naturalist, Park Attendant and Park Technician.

EXCLUDED: Other employees of employer and all others excluded by Iowa
Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CRAWFORD COUNTY CONSERVATION BOARD,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO 7091
)	
INTERNATIONAL UNION OF OPERATING)	
ENGINEERS, LOCAL 234,)	
Certified Employee)	
Organization)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 6878, and the certification of International Union of Operating Engineers, Local 234, is amended to provide

INCLUDED All full-time and part-time employees of the Crawford County Conservation Board, including the job classifications of Park Ranger, Naturalist, Park Attendant and Park Technician

EXCLUDED Other employees of employer and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 13th day of June, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan
James R Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
PUBLIC EMPLOYMENT
RELATIONS BOARD

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RECEIVED

IN THE MATTER OF:)
)
CRAWFORD COUNTY CONSERVATION BOARD,)
Public Employer,)
)
and)
)
INTERNATIONAL UNION OF OPERATING)
ENGINEERS, LOCAL 234,)
Petitioner)

CASE NO 6878

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25.

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Crawford County Conservation Board

INCLUDED. All full-time and part-time employees of the Crawford County Conservation Board, including the job classifications of Park Ranger, Naturalist, Park Attendant, Park Technician and Office Manager/Secretary

EXCLUDED. Other employees of employer and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 13th day of September, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair