

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Cedar County,	)	
Public Employer,	)	BU-1165
and	)	
CWA Local 7101 (Sheriff),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7101 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

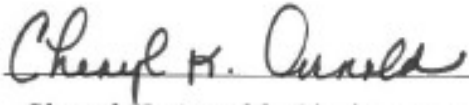
IT IS THEREFORE ORDERED that CWA Local 7101 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar County:

INCLUDED: All regular full-time Jailers, Dispatchers, Clerks and Custodian of the Cedar County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy, Patrol Deputies, Jail Supervisor, Office Manager, Supervisors, Confidential Employees, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
CEDAR COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7263
	)	
COMMUNICATIONS WORKERS OF AMERICA,	)	
LOCAL 7101,	)	
Petitioner/Certified	)	
Employee Organization	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed. During the pendency of this bargaining unit amendment proceeding, the Petitioner's certification was amended to Communications Workers of America, Local 7101.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 7134, and the certification of Communications Workers of America, Local 7101, is amended to provide

INCLUDED All regular full-time Jailers, Dispatchers, Clerks and Custodian of the Cedar County Sheriff's Department

EXCLUDED Sheriff, Chief Deputy, Patrol Deputies, Jail Supervisor, Office Manager, Supervisors, Confidential Employees, and all others excluded by Iowa Code section 20 4.

Dated at Des Moines, Iowa, this 26th day of June, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By M. Sue Warner  
M. Sue Warner, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR COUNTY, Public Employer,	)	
and	)	CASE NO 7267
COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7101, Certified Employee Organization	)	

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**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Communications Workers of America, Local 7102, issued in Case No 7134, is amended to read as follows

**Communications Workers of America, Local 7101**

DATED at Des Moines, Iowa this 24th day of May, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

cc Kay Pence  
Dan Hannes

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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RELATIONS BOARD

IN THE MATTER OF	)	
	)	
CEDAR COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO 7134
	)	
COMMUNICATIONS WORKERS OF AMERICA,	)	
LOCAL 7102,	)	
Petitioner	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Communications Workers of America, Local 7102, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25

IT IS THEREFORE ORDERED that Communications Workers of America, Local 7102 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar County

INCLUDED: All regular full-time Jailers, Dispatchers and Clerks of the Cedar County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy, Patrol Deputies, Jail Supervisor, Office Manager, Supervisors, Confidential Employees, and all other excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 7th day of October, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair