

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
)
CEDAR RAPIDS PUBLIC LIBRARY BOARD,)
Petitioner/Public Employer)
)
and)
)
COMMUNICATIONS WORKERS OF AMERICA,)
LOCAL 7101,)
Certified Employee)
Organization)

CASE NO 6861

PUBLIC EMPLOYMENT
RELATIONS BOARD

2004 JUN 30 AM 10:45

RECEIVED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 260, and amended in Case Nos 2945, 3519, 6155 and 6450, and the certification of the Communications Workers of America, Local #7101, is amended to provide

INCLUDED Building Maintenance Worker I, Building Maintenance Worker II, Department Clerk, Inter Library Exchange Representative I, Library A-V Technical Specialist, Library Materials Clerk, Library Materials Processor, Library Materials Purchasing Clerk, Library Materials & reference Assistant, Library Mobile Service Driver, Library Program Specialist II, Library Program Specialist III, Library Shelver, and Library Substance Abuse Specialist

EXCLUDED All persons excluded by Iowa Code section 20 4 and all other Library employees

Dated at Des Moines, Iowa, the 30th day of June, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By


James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CITY OF CEDAR RAPIDS,)	
Public Employer,)	
)	
and)	CASE NO 6155
)	
COMMUNICATIONS WORKERS OF AMERICA,)	
LOCAL #7101,)	
Certified Employee)	
Organization)	

FILED
00 FEB -8 AM 11 57
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], signed by representatives of both parties. The jointly-filed petition was tentatively approved by the Board and adds the position(s) of Library Substance Abuse Specialist, Library Substance Abuse Department Clerk, Library Materials Clerk, Building Maintenance Worker III, Library Mobile Services Driver, Library Pages, and Library Materials and Reference/Microcomputer Assistant to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed.

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 260, and amended in Case Nos 1556, 2945, 3519 and 5260, and the certification of Communications Workers of America, Local #7101, is amended to read as follows

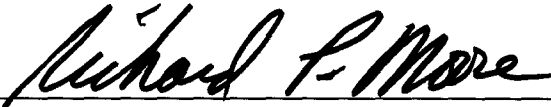
INCLUDED: Library Technical Services Specialist I and II, Library Reader Service Specialist I, II and III, Extension Reader Service Specialist I, Library Audio Visual Specialist Processor, Library Materials and Reference

Assistant, Library Materials Purchasing Clerk, Library Materials Clerk, Intern-Library Exchange Representative I and II, Library Mobile Services Specialist I and II, Library Mobile Services Driver, Clerk Typist I and II, Building Maintenance Worker I, II and III, Library Aides, Adult Department Clerk, Library Substance Abuse Specialist, Library Substance Abuse Department Clerk, Library Pages and Library Materials and Reference/Microcomputer Assistant

EXCLUDED: All persons excluded by Section 4 of the Act and all other library employees

DATED at Des Moines, Iowa this 8th day of February, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P MOORE, CHAIR

cc Bernie Frieden
Tom Armitage
Judy Perkins

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
FEB 15 1995
DES MOINES, IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CEDAR RAPIDS,)
 Public Employer,)
 and)
 COMMUNICATIONS WORKERS OF AMERICA,)
 LOCAL #7101,)
 Certified Employee Organization)

CASE NO. 5260

AMENDMENT OF CERTIFICATION

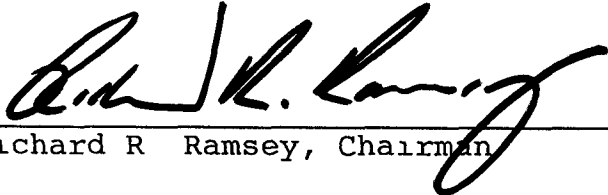
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, Local 7180, issued in Case No. 260 and amended in Case Nos. 1556, 2945 and 3519, is amended to read as follows:

Communications Workers of America, Local 7101

DATED at Des Moines, Iowa this 13th day of February, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD


 Richard R Ramsey, Chairman

cc: Ron W. Nielsen
 Judy Perkins

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
CEDAR RAPIDS PUBLIC LIBRARY BOARD,)		
Public Employer/Petitioner,)		
)		
and)	CASE NO 6450	
)		
COMMUNICATIONS WORKERS OF AMERICA,)		
LOCAL #7101,)		
Certified Employee)		
Organization/Petitioner)		

1 FEB 14 AM 9 19

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 260, and amended in Case Nos 2945, 3519 and 6155, and the certification of Communications Workers of America, Local #7101, is amended to read as follows

INCLUDED Library Technical Services Specialist I and II, Library Reader Service Specialist I, II and III, Extension Reader Service Specialist I, Library Audio-Visual Specialist, Library Audio-Visual Technical Specialist, Circulation Services Specialist I, Library Materials Processor, Library Materials and Reference Assistant, Library Materials Purchasing Clerk, Library Materials Clerk, Inter-Library Exchange Representative I and II, Library Mobile Services Specialist I and II, Library Mobile Services Driver, Clerk Typist I and II, Building Maintenance Worker I, II and III, Adult Department Clerk, Library Substance Abuse Specialist, Library

Substance Abuse Department Clerk, Library Materials and
Reference/Micro Computer Assistant, Shelver and
Collection Development Specialist

EXCLUDED All persons excluded by Iowa Code section 20 4 and all
other library employees

Dated at Des Moines, Iowa, the 14th day of February, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

By Richard P. Moore
Richard P Moore, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS PUBLIC LIBRARY,)	
Public Employer)	
and)	
COMMUNICATIONS WORKERS OF AMERICA,)	CASE NO. 3519
Certified Employee)	
Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

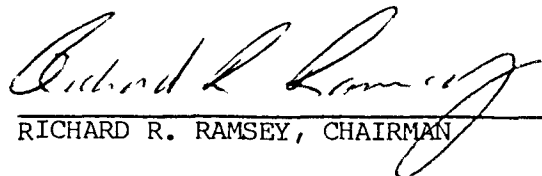
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2945 and the certification of the Communications Workers of America is amended to read as follows:

INCLUDED: Library Technical Services Specialist I and II, Library Reader Service Specialist I, II and III, Extension Reader Service Specialist I, Library Audio-Visual Specialist, Library Audio-Visual Technical Specialist, Circulation Services Specialist I, Library Materials Processor, Library Materials and Reference Assistant, Library Materials Purchasing Clerk, Inter-library Exchange Representative I and II, Library Mobile Services Specialist I and II, Clerk Typist I and II, Building Maintenance Worker I, Building Maintenance Worker II, Library Aides and Adult Department Clerk.

EXCLUDED: All persons excluded by Section 4 of the Act and all other library employees.

Dated at Des Moines, Iowa this 25th day of September, 1987.


RICHARD R. RAMSEY, CHAIRMAN

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS PUBLIC LIBRARY,)	
Public Employer,)	
)	
and)	CASE NO. 2945
)	
COMMUNICATIONS WORKERS OF AMERICA,)	
Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 260 and the certification of Communication Workers of America, be and hereby is amended to read as follows:

INCLUDED: Library Audio-Visual Technical Specialist, Library Technical Services Specialist I & II; Library Reader Service Specialist I, II & III; Extension Reader Service Specialist I; Library Audio-Visual Specialist, Library Materials Processor, Library Materials & Reference Assistant, Interlibrary Exchange Representative I & II, Library Mobile Services Specialist I & II, Clerk-Typist I & II; Building Maintenance Worker I, and Library Aides.

EXCLUDED: All persons excluded by Section 4 of the Act and all other library employees.

DATED at Des Moines, Iowa this 1st day of May, 1985.

PETER L.J. PASHLER, BOARD MEMBER

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF ')

CEDAR RAPIDS PUBLIC LIBRARY)
PUBLIC EMPLOYER)

AND)

CEDAR RAPIDS LIBRARY STAFF)
ASSOCIATION)
CERTIFIED EMPLOYEE ORGANIZATION/)
PETITIONER)

CASE NO 1556

AMENDMENT OF CERTIFICATION

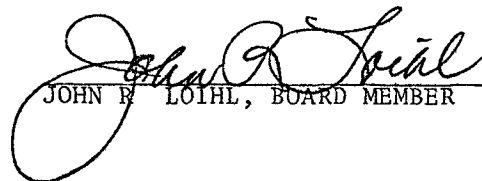
Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the certification of the Cedar Rapids Library Staff Association previously issued in case number 260, be amended to the following Communication Workers of America, Cedar Rapids Library Staff Association, Local 7180, AFL-CIO

DONE by the Public Employment Relations Board this 13th day of December, 1979



JOHN R. LOEHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
CEDAR RAPIDS PUBLIC LIBRARY BOARD,)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 260
)	
CEDAR RAPIDS LIBRARY STAFF ASSOCIATION,)	
PETITIONER)	
)	ORDER OF CERTIFICATION

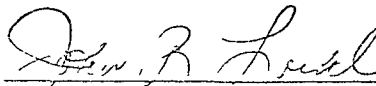
NOW on this 11th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Cedar Rapids Library Staff Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Cedar Rapids Library Staff Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Cedar Rapids Public Library Board a public employer, in the following bargaining unit:

INCLUDED: The following classifications of employees of the Cedar Rapids Public Library Library Materials Processor, Library Materials and Reference Assistant, Inter Library Exchange Representative, Library Mobile Services Specialist I and II, Library Reader Service Specialist I and II, Library Technical Services Specialist, Communicator-Typist, Clerk Typist I and II, Building Maintenance Worker I, and Pages.

EXCLUDED: Library Director, Library Assistant Director, Library Reader Service Manager, Library Circulation Service Manager, Library Technical Services Manager, Library Special Projects Assistant, Library Planning and Special Projects Manager, all persons excluded by Section 4 of the Act and all other library employees

DONE by the Public Employment Relations Board



_____ Board Member