THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 13:41:52 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF:   |                   |
|---|-------------------|
| Joint Emergency Communications Services of Johnson County, Public Employer, | )<br>)<br>BU-1204 |
| and   |                   |
| CWA Local 7101 (Dispatchers),<br>Certified Employee Organization.           | )<br>)<br>)       |

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7101 (Dispatchers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that CWA Local 7101 (Dispatchers) is hereby recertified as the exclusive bargaining representative of the following bargaining

unit of employees of Joint Emergency Communications Services of Johnson County:

INCLUDED: All employees classified as a Dispatcher I or

Dispatcher II.

EXCLUDED: All other employees.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Cheryl K. Arnold, Chairperson

| STATE OF<br>BEFORE THE PUBLIC EMPLOY   | IOWA<br>MENT RELATIONS BOAR              | $z \subseteq z$               |
|--|--|-------------------------------|
| IN THE MATTER OF:  JOINT EMERGENCY COMMUNICATIONS SERVICES ASSOCIATION OF JOHNSON COUNTY, Public Employer, | )<br>)<br>)<br>)<br>)                    | NOV 17 PM 12:<br>LATIONS BOAF |
| COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7101, Petitioner.   | ) CASE NO. 8292<br>)<br>)<br>)<br>)<br>) | ₽ <b>12</b>                   |

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Communications Workers of America, Local 7101, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Communications Workers of America, Local 7101, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Joint Emergency Communications Services Association of Johnson County:

INCLUDED: All employees classified as a Dispatcher I or Dispatcher II.

EXCLUDED: All other employees.

Dated at Des Moines, Iowa, this 17th day of November, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

mes R. Riordan, Chair