

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Council Bluffs, Public Employer,)	BU-0901
)	
and)	
)	
CWA Local 7103 (Mixed), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7103 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

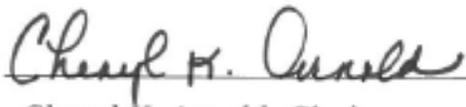
IT IS THEREFORE ORDERED that CWA Local 7103 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Council Bluffs:

INCLUDED: All city employees in the following departments:
Police Dept. – Civilian Personnel; Fire Dept. – Civilian Personnel; Public Works – Sewer Dept., Treatment Plant Dept., Maintenance Dept., Parks, Recreation & Pub Property; General Government – Health Dept., Animal Shelter Dept., Engineer Dept., City Clerk Dept., Finance Dept., Legal Dept., Planning & Community Development Dept., Public Works Administration Dept., Employee Relations Dept.; Health Dept. – Recycling Technicians and Recycling Aid.

EXCLUDED: All supervisory, confidential secretaries, etc. excluded by section 4 of the Act. All non-union sworn personnel/police and fire department.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Council Bluffs,)	
Public Employer,)	BU-0901
)	
and)	
)	
Communications Workers of America,)	
Local 7103,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Communications Workers of America, Local 7103 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

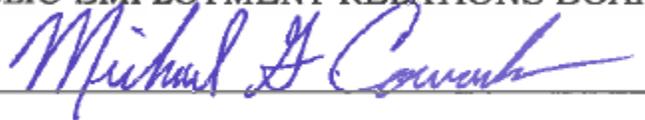
IT IS THEREFORE ORDERED that Communications Workers of America Local 7103 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Council Bluffs:

INCLUDED: All city employees in the following departments:
Police Dept. – Civilian Personnel; Fire Dept. – Civilian Personnel; Public Works – Sewer Dept., Treatment Plant Dept., Maintenance Dept., Parks, Recreation & Pub Property; General Government – Health Dept., Animal Shelter Dept., Engineer Dept., City Clerk Dept., Finance Dept., Legal Dept., Planning & Community Development Dept., Public Works Administration Dept., Employee Relations Dept.; Health Dept. – Recycling Technicians and Recycling Aid.

EXCLUDED: All supervisory, confidential secretaries, etc. excluded by section 4 of the Act. All non-union sworn personnel/police and fire department.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
CITY OF COUNCIL BLUFFS,)	
Public Employer,)	
)	
and)	CASE NO 6099
)	
COMMUNICATION WORKERS OF AMERICA,)	
LOCAL 7103,)	
Petitioner)	

RECEIVED
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of recycling aide to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 3437, and amended in Case Nos 5724 and 5979, and the certification of Communication Workers of America, Local 7103, is amended to read as follows

INCLUDED: All city employees in the following departments
Police Dept - Civilian Personnel, Fire Dept -
Civilian Personnel, Public Works - Sewer Dept ,
Treatment Plant Dept , Maintenance Dept , Parks,
Recreation & Pub Property, General Government - Health
Dept , Animal Shelter Dept , Engineer Dept , City Clerk
Dept , Finance Dept , Legal Dept , Planning & Community
Development Dept , Public Works Administration Dept ,
Employee Relations Dept , Health Dept - Recycling
Technicians and Recycling Aid

EXCLUDED: All supervisory, confidential secretaries, etc
excluded by section 4 of the Act All non-union sworn
personnel/police and fire department

DATED at Des Moines, Iowa this 1st day of December, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P MOORE, CHAIR

cc Terry Mauer
Ken Rains

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

99 FEB 26 PM 2:46
PUBLIC EMPLOYMENT
RELATIONS BOARD

CITY OF COUNCIL BLUFFS,)
Public Employer,)
and)
COMMUNICATIONS WORKERS OF AMERICA,)
LOCAL 7103,)
Certified Employee Organization)

CASE NO 5979

AMENDMENT OF CERTIFICATION

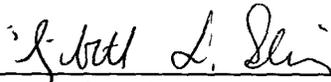
A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, Local #7113, issued in Case No 3437 and amended in Case No 5724, is amended to read as follows

Communications Workers of America, Local #7103

DATED at Des Moines, Iowa this 26th day of February, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD



Elizabeth L Seiser, Board Member

cc Terry Mauer
Ken Rains

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF COUNCIL BLUFFS,)	
Public Employer,)	
)	
and)	CASE NO 5724
)	
COMMUNICATIONS WORKERS OF AMERICA,)	
Certified Employee)	
Organization/Petitioner)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of Health Department Recycling Technician to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 3437, and the certification of Communications Workers of America, is amended to read as follows

INCLUDED: All city employees in the following departments Police Dept - Civilian Personnel, Fire Dept - Civilian Personnel, Public Works - Sewer Dept , Treatment Plant Dept , Maintenance Dept , Parks, Recreation & Pub Property, General Government - Health Dept , Animal Shelter Dept , Engineer Dept , City Clerk Dept , Finance Dept , Legal Dept , Planning & Community Development Dept , Public Works Administration Dept , Employee Relations Dept , Health Dept - Recycling Technicians

EXCLUDED: All supervisory, confidential secretaries, etc excluded by section 4 of the Act All non-union sworn personnel/police and fire department

DATED at Des Moines, Iowa this 29th day of July, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner
M SUE WARNER, BOARD MEMBER

ceo 901

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

JUL 2 1987 9 47 AM
PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF COUNCIL BLUFFS,
Public Employer,
and
COMMUNICATION WORKERS OF AMERICA,
Petitioner.

CASE NO. 3437

ORDER OF CERTIFICATION

NOW, on this 24th day of July, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Communication Workers of America, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Communication Workers of America should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Council Bluffs, a public employer, in the following bargaining unit:

- INCLUDED: All city employees in the following departments:
 - Police Dept: Civilian Personnel
 - Fire Dept: Civilian Personnel
 - Public Works: Sewer Dept., Treatment Plant Dept., Maintenance Dept., Parks, Recreation & Pub. Property
 - General Government: Health Dept., Animal Shelter Dept., Engineer Dept., City Clerk Dept., Finance Dept., Legal Dept., Planning & Community Development Dept., Public Works Administration Dept., Employee Relations Dept.

EXCLUDED: All supervisory, confidential secretaries, etc. excluded by section 4 of the act. All non-union sworn personnel/police and fire department.

DONE by the Public Employment Relations Board.


JAMES A. McCLIMON BOARD MEMBER