

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Council Bluffs Community School District, Public Employer,)	BU-0939
)	
and)	
)	
Communications Workers of America Local 7103, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Communications Workers of America Local 7103 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Communications Workers of America Local 7103 is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Council Bluffs Community School


District:

INCLUDED: Paraeducators, Health Associates, Personal Health Associates, Building and/or Department Secretaries, Bookkeepers, Print Shop Clerks, Support Specialists for Business and Finance, Receptionists, and Media Clerks.

EXCLUDED: Executive Secretary to the Superintendent, District Bookkeeper, Secretary for Human Resources, Secretary to Executive Director of Finance, Secretary for Executive Director of Curriculum and Instruction, Secretary for Supervisor of Community Services, Secretary for Executive Director of Student Services, Employee Benefits Specialist and Payroll Specialist, and all temporary employees, and all other persons excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
COUNCIL BLUFFS COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
and)	CASE NO. 8028
COMMUNICATIONS WORKERS OF AMERICA LOCAL 7103,)	
Petitioner/Certified Employee Organization.)	

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 PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case Nos. 3775 and amended in Case Nos. 6514, 6516 & 6536 and 7506 and the amendment of certification in PERB Case No. 5982 to the Communications Workers of America Local 7103, is amended to provide:

INCLUDED: Paraeducators, Health Associates, Personal Health Associates, Building and/or Department Secretaries, Bookkeepers, Print Shop Clerks, Support Specialists for Business and Finance, Receptionists, and Media Clerks.

EXCLUDED: Executive Secretary to the Superintendent, District Bookkeeper, Secretary for Human Resources, Secretary to Executive Director of Finance, Secretary for Executive Director of Curriculum and Instruction, Secretary for Supervisor of Community Services, Secretary for Executive Director of Student Services, Employee Benefits Specialist and Payroll Specialist, and all temporary employees, and all other persons excluded by Iowa Code Section 20.4.

Dated at Des Moines, Iowa, this 26th day of August, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
 James R. Riordan, Chair

Original filed.

Copies to: Janet Reiners
Midge Slater
Kathleen Jurgens

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT
 RELATIONS BOARD
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 APPROVED

IN THE MATTER OF:)	
COUNCIL BLUFFS COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
and)	CASE NO. 7056
COMMUNICATIONS WORKERS OF AMERICA LOCAL 7103,)	
Petitioner/Certified Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 3775, and the certification of Communications Workers of America Local 7103, is amended to provide:

INCLUDED: All teacher associates, secretaries, clerk/typists, library associates, clerks and bookkeepers employed by the Council Bluffs Community School District, including but not limited to the classifications Print Shop Clerk; Secretary, Elementary Education; Secretary, Nutrition Services; (3) High School Secretaries; Secretary of Student Services; Secretary of Special Education; (1) Secretary - Director of Secondary Instruction.

EXCLUDED: One (1) Superintendent's Secretary, One (1) District Bookkeeper, One (1) Payroll Supervisor, Two (2) Payroll Specialists, One (1) Executive Secretary - Asst. Superintendent, One (1) Executive Secretary - Personnel, One (1) Secretary, Facilities and Maintenance, One (1) Secretary - Executive Secretary of Finance, One (1) Secretary - Personnel, One (1) Secretary - Community Services, One (1) Secretary, Director of Human Resources Development, One (1) Secretary, Personnel/Certified; One (1) Secretary, Personnel/Classified, all temporary employees, and all other persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 13th day of May, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 COUNCIL BLUFFS COMMUNITY SCHOOL)
 DISTRICT,)
 Public Employer,)
)
 and) CASE NO. 6514
)
 COMMUNICATIONS WORKERS OF AMERICA LOCAL)
 7103,)
 Petitioner/Certified)
 Employee Organization.)

IN THE MATTER OF:)
)
 COUNCIL BLUFFS COMMUNITY SCHOOL)
 DISTRICT,)
 Public Employer,)
)
 and) CASE NO. 6516
)
 COMMUNICATIONS WORKERS OF AMERICA LOCAL)
 7103,)
 Petitioner/Certified)
 Employee Organization.)

IN THE MATTER OF:)
)
 COUNCIL BLUFFS COMMUNITY SCHOOL)
 DISTRICT,)
 Petitioner/Public Employer,)
)
 and) CASE NO. 6536
)
 COMMUNICATIONS WORKERS OF AMERICA LOCAL)
 7103,)
 Certified Employee Organization.)

DECISION AND ORDER

This case is before the Public Employment Relations Board (PERB or Board) on three petitions to clarify and/or amend a bargaining unit of employees of the Council Bluffs Community School District (the District) represented by the Communications Workers of America, Local 7103 (CWA), filed pursuant to PERB rules 4.6 and 4.7, 621 Iowa Admin. Code 4.6 and 4.7.

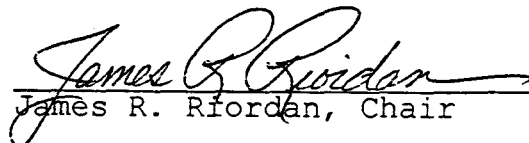
Accordingly, the CWA-represented bargaining unit of employees of the Council Bluffs Community School District originally determined in Case No. 3775 is amended as follows:

INCLUDED: All teacher associates, secretaries, clerk/typists, library associates, clerks and bookkeepers employed by the Council Bluffs Community School District, including but not limited to the classifications print shop clerk; secretary, elementary education; secretary, nutrition services; (3) high school secretaries; secretary of student services; secretary of special education.

EXCLUDED: One (1) Superintendent's Secretary, One (1) District Bookkeeper, One (1) Payroll Supervisor, Two (2) Payroll Specialists, One (1) Executive Secretary - Assist. Superintendent, One (1) Executive Secretary - Personnel, One (1) Secretary, Facilities and Maintenance, One (1) Secretary - Executive Secretary of Finance, One (1) Secretary - Director of Secondary Instructions, One (1) Secretary - Personnel, One (1) Secretary - Community Services, One (1) Secretary, Director of Human Resources Development, One (1) Secretary, Personnel/Certified; One (1) Secretary, Personnel/Classified, all temporary employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 24th day of September, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD


James R. Riordan, Chair


M. Sue Warner, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FEB 26 PM 2:26
PUBLIC EMPLOYMENT
RELATIONS BOARD

COUNCIL BLUFFS COMMUNITY SCHOOL DISTRICT,))
Public Employer,))
and))
COMMUNICATIONS WORKERS OF AMERICA,))
LOCAL 7103,))
Certified Employee Organization.))

CASE NO. 5982

AMENDMENT OF CERTIFICATION

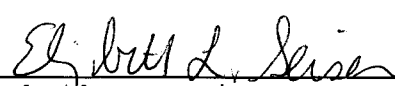
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, Local #7113, issued in Case No. 3775, is amended to read as follows:

Communications Workers of America, Local #7103

DATED at Des Moines, Iowa this 26th day of February, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD



Elizabeth L. Seiser, Board Member

cc: Janet Reiners
Ken Rains

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

COUNCIL BLUFFS COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
COMMUNICATIONS WORKERS OF AMERICA,)
Petitioner.)

CASE NO. 3775

NOW, the Board being advised that an election was conducted pursuant to an Order of the Board, and that a majority of the ballots were cast for Communications Workers of America, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

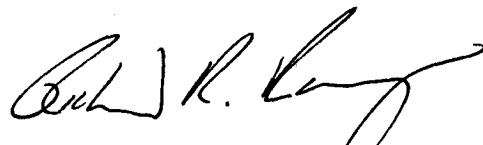
IT IS HEREBY ORDERED that Communications Workers of America should be, and hereby is, designated and certified by this Board as the exclusive bargaining representative for employees in the following bargaining unit of the Council Bluffs Community School District, a public employer:

INCLUDED: All teacher associates, secretaries, clerk/typists, library associates, clerks and bookkeepers employed by the Council Bluffs Community School District.

EXCLUDED: One (1) Superintendent's Secretary, One (1) District Bookkeeper, One (1) Payroll Supervisor, One (1) Executive Secretary-Assist. Superintendent, One(1) Executive Secretary-Personnel, Three (3) High School Secretaries, One (1) Building and Grounds Secretary, One (1) Secretary - Executive Secretary of Finance, One (1) Secretary - Director of Secondary Instructions, One (1) Secretary - Personnel, One (1) Secretary - Community Services & Adult Education, One (1) Secretary - Director of Elementary Education, One (1) Secretary - Director of Human Resources Development, One (1) Print Shop Clerk, One (1) Secretary - Food services, all temporary employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of November, 1988.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN