

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Clinton Community School District, Public Employer,	)	BU-1049
	)	
and	)	
	)	
CWA Local 7110 (Secretaries), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7110 (Secretaries) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that CWA Local 7110 (Secretaries) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clinton Community School District:

INCLUDED: Secretaries II and III.

EXCLUDED: Secretary to Superintendent of Schools, Secretary to Director of Curriculum and Instruction, Secretary to Director of Financial Affairs, Secretary to Director of Personnel, Secretary to high school principal, Payroll Clerk, Personnel Office Secretary, Business Office Secretaries, substitute secretaries, Aides and all persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
CLINTON COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8196
	)	
CLINTON EDUCATIONAL SECRETARIES,	)	
Certified Employee	)	
Organization/Petitioner.	)	

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 RELATIONS BOARD

AMENDMENT OF CERTIFICATION

The Clinton Educational Secretaries filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of Clinton Community School District employees. The petition proposes the amendment of the certification to reflect the Clinton Educational Secretaries' merger into Communications Workers of America, Local 7110.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Clinton Educational Secretaries as the exclusive bargaining representative for certain employees of the Clinton Community School District issued in PERB Case No. 4821 and subsequently

amended in PERB Case No. 6669 is hereby amended so that the certified representative will hereafter be identified as COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7110.

DATED at Des Moines, Iowa, this 15<sup>th</sup> day of December, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick  
Neil A. Barrick, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
CLINTON COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
CLINTON EDUCATIONAL SECRETARIES, )  
Certified Employee )  
Organization )

CASE NO 6669

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
PENDING

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 4821, and the certification of the Clinton Educational Secretaries, is amended to provide

INCLUDED Secretaries II and III

EXCLUDED Secretary to Superintendent of Schools, Secretary to Director of Curriculum and Instruction, Secretary to Director of Financial Affairs, Secretary to Director of Personnel, Secretary to high school principal, Payroll Clerk, Personnel Office Secretary, Business Office Secretaries, substitute secretaries, Aides and all persons excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 27th day of June, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By

  
James R. Riordan, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CLINTON COMMUNITY SCHOOL DISTRICT,	)	11-01-2	NOV 15
Public Employer,	)		
and	)	CASE NO. 4821	
	)		
CLINTON EDUCATIONAL SECRETARIES,	)		
Petitioner.	)		

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Clinton Educational Secretaries, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

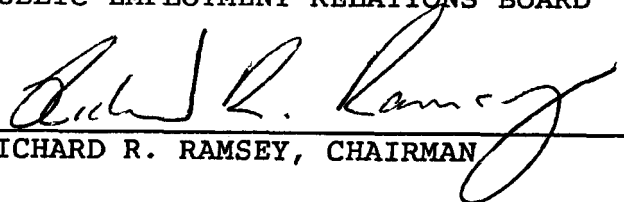
**IT IS THEREFORE ORDERED** that Clinton Educational Secretaries is designated and certified by this Board to be the exclusive bargaining representative for employees of the Clinton Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** Secretaries II and Secretaries III.

**EXCLUDED:** Secretary to Superintendent of Schools; Secretary to Director of Curriculum and Instruction; Secretary to Director of Financial Affairs; Secretary to Director of Personnel; Secretary to high school Principal; Payroll Clerk; Personnel Office Secretary; substitute secretaries, Aides and all persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 2nd day of November, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN