THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 08:44:04 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES BETTING ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: | |
|--|---------------------|
| Clinton Community School District, Public Employer, |))) BU-0481 |
| and | |
| CWA Local 7110 (Associates), Certified Employee Organization. |))) |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying CWA Local 7110 (Associates) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that CWA Local 7110 (Associates) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clinton Community School District:

INCLUDED: All aides.

EXCLUDED: All secretaries, substitute secretaries and all others

excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| CLINTON COMMUNITY SCHOOL DISTRICT, Public Employer, |) | | AND ME CA |
|--|------------------|---------|------------|
| and |) | CASE NO | 7308 |
| COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7110, Certified Employee Organization/Petitioner |)))) | | OKO BOARDA |

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed CWA Local 7110 has assumed representational responsibilities for its parent organization, Communications Workers of America Therefore.

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, issued in Case No 3217 and amended in 4725 and 7090, is amended to read as follows

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7110

DATED at Des Moines, Iowa, this 18th day of July, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

Βv

mes R Riordan, Chair

cc Midge Slater Jess Terrell

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

CLINTON COMMUNITY SCHOOL DISTRICT,

Respondent,

and

CASE NO 7090

CLINTON ASSOCIATION OF EDUCATIONAL

OFFICE PERSONNEL,

Certified Employee

AMENDMENT OF CERTIFICATION

Organization/Petitioner

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Clinton Association of Educational Office Personnel, issued in Case No 3217 and amended in Case No 4725, is amended to read as follows

Communications Workers of America, AFL-CIO, CLC

DATED at Des Moines, Iowa, this 15th day of July, 2005

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

ames R Riordan, Chair

cc Kay Pence Jess Terrell

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CLINTON COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

CASE NO. 4725

CLINTON ASSOCIATION OF EDUCATIONAL

OFFICE PERSONNEL (CAEOP),

Certified Employee Organization,

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit—Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3217 and the certification of 3217, is amended to read as follows:

INCLUDED: All aides.

EXCLUDED: All secretaries, substitute secretaries and all others excluded by the Act

DATED at Des Moines, Iowa this 2 th day of January, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| CLINTON COMMUNITY SCHOOL DISTRICT, Public Employer, | CASE NO. 3217 |
|---|------------------------|
| and CLINTON ASSOCIATION OF EDUCATIONAL | ORDER OF CERTIFICATION |
| OFFICE PERSONNEL (CAEOP), Petitioner. | |

NOW, on this 10th day of October, 1986, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Clinton Association of Educational Office Personnel (CAEOP), an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Clinton Association of Educational Office Personnel (CAEOP) should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Clinton Community School District a public employer, in the following bargaining unit:

INCLUDED All class 2 and 3 secretaries and Aides unless specifically excluded below.

EXCLUDED Secretary to Superintendent of Schools, Secretary to Director of Curriculum & Instruction, Secretary to Financial Affairs, Secretary to Director of Personnel, Secretary to High School Principal, Payroll Clerk, Personnel Office Secretary, substitute secretaries, and all persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JAMES A. MCCLIMON, BOARD MEMBER