

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )  
 )  
DES MOINES COUNTY, )  
Petitioner/Public Employer )  
 )  
and )  
 )  
COMMUNICATIONS WORKERS OF AMERICA, )  
LOCAL 7176, )  
Certified Employee )  
Organization )

CASE NO 7931

2007 OCT -4 AM 8:08  
H. L. O'NEILL  
M. S. GRIFFIN

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 7(20), the parties filed with the Board a stipulation of bargaining unit as clarified, which was tentatively approved by the Board. A public notice of the Board's proposed decision to clarify the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 1732 and amended in Case Nos 4004 and 5630, and the certification of the Communications Workers of America, Local 7176, amended in Case No 7304 provides

INCLUDED All regular full time employees in the following Des Moines County Offices: Auditor, Engineer, Community Services and Central Point of Coordination Office, Maintenance and Custodial, Recorder, Treasurer, and Data Processing, and clerical in Sheriff's office.

EXCLUDED All elected officials, all First Deputies, all Directors, all Department Heads, Office Managers and Supervisors, Administrative Assistant to the Board of Supervisors, Purchasing Agent, all employees of the Assessor, and Conservation Board, and all other employees excluded under section 4 of the Public Employment Relations Act

Dated at Des Moines, Iowa, this 4th day of October, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A Barrick  
Neil A Barrick, Board Member

Copies to. Joni Keith  
Midge Slater

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

2006 JUL -6 AM 7 25

DES MOINES COUNTY, )  
Public Employer, )  
and )  
COMMUNICATIONS WORKERS OF AMERICA, )  
LOCAL 7176, )  
Certified Employee Organization )

CASE NO 7304

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed CWA Local 7176 has assumed representational responsibilities for its parent organization, Communications Workers of America. Therefore

**IT IS THEREFORE ORDERED** that the certification of Communications Workers of America, issued in Case No. 1783 and amended in Cases No 3978, 4919 and 5650, is amended to read as follows:

**COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7176**

DATED at Des Moines, Iowa, this 6th day of July, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R Riordan  
James R Riordan, Chair

cc Midge Slater  
Ed Blow

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DES MOINES COUNTY	)		
Public Employer/Petitioner	)		
and	)	CASE NO	5650
COMMUNICATION WORKERS OF AMERICA	)		
Certified Employee	)		
Organization	)		

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**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 4004, and the certification of Communication Workers of America, is amended to read as follows

**INCLUDED:** All regular full-time Deputy Sheriffs and Correctional Officers in the Des Moines County Sheriff Department and Correctional Facility (Jail)

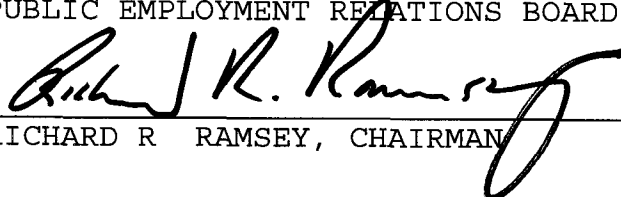
**EXCLUDED:** All elected officials, all First Deputies, all Directors, all department heads and Supervisors, Jail Administrator, Assistant Jail Administrator, Administrative Assistant to the Board of Supervisors, and all other employees excluded under Section 4 of the Public Employment Relations Act

**INCLUDED:** All regular full-time employees in the following Des Moines County offices Auditor, Engineer, General Relief, Maintenance and Custodial, Recorder, Treasurer, and Data Processing, and clerical in Sheriff's office

**EXCLUDED:** All elected officials, all First Deputies, all Directors, all department heads, office managers and Supervisors, Administrative Assistant to the Board of Supervisors, purchasing agent, all employees of the Assessor, and Conservation Board, and all other employees excluded under Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 28th day of April, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD



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RICHARD R RAMSEY, CHAIRMAN

cc Terry Loeschen  
Midge Slater

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

89 MAY 24 AM 11:36  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

DES MOINES COUNTY,  
Public Employer/Petitioner,  
and  
COMMUNICATIONS WORKERS OF AMERICA,  
LOCAL 7176,  
Certified Employee Organization.)

CASE NO. 4004

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

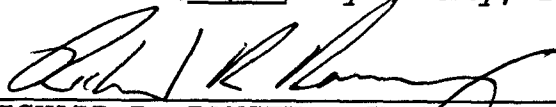
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1732 and the certification of Communications Workers of America, Local 7176, is amended to read as follows:

INCLUDED: All Regular full time employees in the Following Des Moines County Offices: Auditor, Engineer, General Relief, Jail, Maintenance and Custodial, Recorder, Sheriff, Treasurer, and Data Processing.

EXCLUDED: All elected officials, all first Deputies, all Directors, all Department Heads, office managers and supervisors, Jail Administrator, assistant Jail administrator, administrative assistant to the Board of Supervisors, purchasing agent, all employees of the Assessor, and Conservation Board, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 24th day of May, 1989.

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Kent Selters  
Ron Neilsen

DEC 1 1980 2.00 PM

IN THE MATTER OF:

DES MOINES COUNTY,  
Public Employer

and

COMMUNICATIONS WORKERS OF AMERICA,  
LOCAL 7176,  
Petitioner.

PUBLIC EMPLOYMENT RELATIONS BOARD

CASE NO 1732

ORDER OF CERTIFICATION

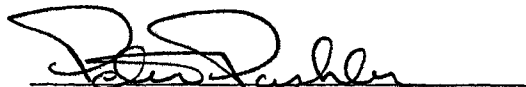
NOW, on this 1st day of December, 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Communications Workers of America, Local 7176, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Communications Workers of America Local 7176, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Des Moines County, a public employer, in the following bargaining unit:

INCLUDED. All regular full-time employees in the following Des Moines County offices: Auditor, Clerk of Court, Engineer, General Relief, Jail, Juvenile Restitution, Maintenance and Custodial, Recorder, Sheriff, and Treasurer.

EXCLUDED All elected officials, all first deputies, office managers and supervisors, jail administrator, assistant jail administrator, administrative assistant to the Board of Supervisors, purchasing agent, all employees of the Assessor, Probation Officer and Conservation Board, and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board.



PETER L.J. PASHLER, MEMBER