## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DES MOINES COUNTY, Public Employer,	)		700		
and	)	CASE NO	7304		
COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7176, Certified Employee Organization	) ) )		BIE, O.		

### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed CWA Local 7176 has assumed representational responsibilities for its parent organization, Communications Workers of America. Therefore

IT IS THEREFORE ORDERED that the certification of Communications Workers of America, issued in Case No. 1783 and amended in Cases No. 3978, 4919 and 5650, is amended to read as follows

### COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7176

DATED at Des Moines, Iowa, this 6th day of July, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

fames R. Riòrdan, Chair

cc Midge Slater Ed Blow

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DES MOINES COUNTY Public Employer/Petitioner	)	REL	97
and	) CASE NO 5650	AT O	Ē.
COMMUNICATION WORKERS OF AMERICA Certified Employee Organization	) ) )	NS BOAR	28 MII
AMENDMENT OF BARGAINING	UNIT AND CERTIFICATION	3=	23

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of

Amendment of Bargaining Unit was posted in conformance with PERB

Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 4004, and the certification of Communication Workers of America, is amended to read as follows

EXCLUDED: All elected officials, all First Deputies, all Directors, all department heads and Supervisors, Jail Administrator, Assistant Jail Administrator, Administrative Assistant to the Board of Supervisors, and all other employees excluded under Section 4 of the Public Employment Relations Act

INCLUDED: All regular full-time employees in the following Des Moines County offices Auditor, Engineer, General Relief, Maintenance and Custodial, Recorder, Treasurer, and Data Processing, and clerical in Sheriff's office

EXCLUDED: All elected officials, all First Deputies, all Directors, all department heads, office managers and Supervisors, Administrative Assistant to the Board of Supervisors, purchasing agent, all employees of the Assessor, and Conservation Board, and all other employees excluded under Section 4 of the Public Employment Relations Act

DATED at Des Moines, Iowa this 28th day of April, 1997

PUBLIC EMPLOYMENT REMATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD AM 11: 36

DES MOINES COUNTY,
Public Employer/Petitioner,

and

CASE NO. 4004

COMMUNICATIONS WORKERS OF AMERICA,
LOCAL 7176,
Certified Employee Organization.)

### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1732 and the certification of Communications Workers of America, Local 7176, is amended to read as follows:

INCLUDED: All Regular full time employees in the Following Des Moines County Offices: Auditor, Engineer, General Relief, Jail, Maintenance and Custodial, Recorder, Sheriff, Treasurer, and Data Processing.

EXCLUDED: All elected officials, all first Deputies, all Directors, all Department Heads, office managers and supervisors, Jail Administrator, assistant Jail administrator, administrative assistant to the Board of Supervisors, purchasing agent, all employees of the Assessor, and Conservation Board, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 2415 day of May, 1989.

RICHARD R. RAMSEY, CHAZRMAN

cc: Kent Selters Ron Neilsen BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD FILED

IN THE MATTER OF .

DES MOINES COUNTY, Public Employer

and

COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7176, Petitioner.

DEC 1.1980 = 2.00 PM

PUBLIC EMPLOYMENT RELATIONS BOARD

CASE NO. 1732

ORDER OF CERTIFICATION

1st day of December , 1980, the Board NOW, on this being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Communications Workers of America, Local 7176, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Communications Workers of America Local 7176, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Des Moines County, a public employer, in the following bargaining unit.

INCLUDED: All regular full-time employees in the following Des Moines County offices: Auditor, Clerk of Court, Engineer, General Relief, Jail, Juvenile Restitution, Maintenance and Custodial, Recorder, Sheriff, and Treasurer.

EXCLUDED: All elected officials, all first deputies, office managers and supervisors, jail administrator, assistant jail administrator, administrative assistant to the Board of Supervisors, purchasing agent, all employees of the Assessor, Probation Officer and Conservation Board, and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board .

PETER L J. PASHLER, MEMBER