

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
WOODBURY COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 8260
	)	
COMMUNICATIONS WORKERS OF AMERICA	)	
LOCAL 7103,	)	
Certified Employee Organization/	)	
Petitioner.	)	

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AMENDMENT OF CERTIFICATION

The Communications Workers of America Local 7103 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of two bargaining units of Woodbury County employees. The petition proposes the amendment of the certification to reflect the substitution of a new local, Communications Workers of America Local 7177, as the representative of those units.

A public notice of the PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Communications Workers of America Local 7103 as the exclusive bargaining representative of the unit of all civilian process

servers and detention officers (jailers), as set out in PERB Case No. 8034, and the unit of all deputy sheriffs (third, second, first class, senior and master) and sergeants, as set out in PERB Case No. 8050, is hereby amended. The composition of both units remains unchanged while the certified representative will hereafter be identified as the Communications Workers of America Local 7177.

DATED at Des Moines, Iowa, this 22<sup>nd</sup> day of June, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
WOODBURY COUNTY, )  
Public Employer, )  
 )  
and )  
 )  
COMMUNICATIONS WORKERS OF AMERICA LOCAL )  
7103, )  
Petitioner/Certified Employee )  
Organization. )

CASE NO. 8034

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 470 and amended in Case No. 1955 and the amendment of certification in PERB Case Nos. 3586 and 8018 to the Communications Workers of America Local 7103, is amended to provide:

INCLUDED: All civilian process servers and detention officers (jailers).

EXCLUDED: Sheriff; supervisory sheriff's deputies; jail commander; jail supervisors; first, second, third and fourth class deputy sheriffs, including the deputy clerk matron and those excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 16th day of September, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

Original filed.

Copies to: Karen James  
Douglas Walish  
Midge Slater  
James Villone

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WOODBURY COUNTY, )  
Public Employer, )  
and )  
WOODBURY COUNTY, IOWA FRATERNAL )  
ORDER OF POLICE, LODGE NO. 4 )  
Certified Employee )  
Organization/Petitioner. )

CASE NO. 8018

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Woodbury County, Iowa Fraternal Order of Police, Lodge No. 4, issued in Case No. 470 and amended in Case Nos. 1955 and 3586, is amended to read as follows:

**Communications Workers of America Local 7103**

DATED at Des Moines, Iowa this 8th day of July, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick  
Neil A. Barrick, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WOODBURY COUNTY,	)	
	)	
Public Employer,	)	
	)	
and	)	CASE NO. 3586
	)	
WOODBURY COUNTY, IOWA DEPUTY SHERIFF'S	)	
ASSOCIATION,	)	
	)	
Certified Employee Organization	)	

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AMENDMENT OF CERTIFICATION

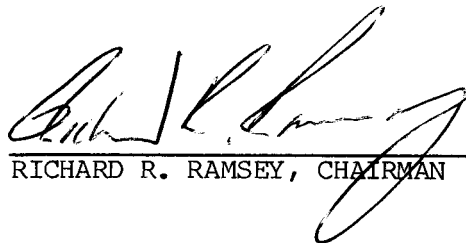
Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of the Woodbury County, Iowa Deputy Sheriff's Association issued in Case No. 46 be and hereby is amended to read as follows:

WOODBURY COUNTY, IOWA FRATERNAL ORDER OF POLICE, LODGE NO. 4

DONE at Des Moines, Iowa this 2nd day of December, 1987.




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RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WOODBURY COUNTY, IOWA,	)	
Public Employer,	)	
	)	
and	)	
	)	
WOODBURY COUNTY IOWA DEPUTY	)	CASE NO. 1955
SHERIFF'S ASSOCIATION,	)	
Petitioner/Certified Employee	)	
Organization.	)	
	)	

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AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties filed with the Public Employment Relations Board stipulation of bargaining unit including the job classifications of all full-time and regular part-time jailers and office clerical employees into the previously determined bargaining unit.

The Board being advised that an election was conducted pursuant to an Order of the Board and that a majority of the ballots were cast for the Woodbury County Iowa Deputy Sheriff's Association hereby order as follows:

ORDER

IT IS ORDERED that the bargaining unit previously determined in case number 470 and the certification of Woodbury County Iowa Deputy Sheriff's Association in that case be amended as follows:

- INCLUDED: All deputy sheriffs, first, second, third and fourth class, including the deputy clerk matron; all civilian process servers and detention officers (jailers).
- EXCLUDED: Sheriff, supervisory sheriff's deputies, jail commander, jail supervisors, and all other employees of Woodbury County and those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 10th day of June, 1982.

  
JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
BEFORE THE  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
WOODBURY COUNTY,	)	
PUBLIC EMPLOYER/PETITIONER	)	
AND	)	
COMMUNICATIONS WORKERS OF AMERICA,	)	CASE NOS. 46
PETITIONER	)	118
AND	)	470 <u>1/</u>
WOODBURY COUNTY, IOWA DEPUTY SHERIFFS	)	
ASSOCIATION,	)	
PETITIONER	)	

DECISION AND ORDER

Upon petitions filed under Sections 13 and 14 of the Public Employment Relations Act, a hearing was held before the Public Employment Relations Board (hereinafter referred to as Board), Members Cook and Loihl, on June 17, 1975. The Employer appeared by William E. Adams; Communications Workers of America appeared by Ron Nielsen; and Woodbury County, Iowa Deputy Sheriffs Association appeared by William A. Shuminsky. All parties had full opportunity to present evidence.

STATEMENT OF THE CASE

On February 26, 1975 the Petitioner, Woodbury County, petitioned for a unit of all county employees whose salaries are set by the board of supervisors. On March 27, 1975, the Communications Workers of America petitioned for a unit of heavy equipment operators, mechanics and drivers, referred to as a secondary roads unit during the hearing. On April 11, 1975, the Woodbury County, Iowa Deputy Sheriff's Association

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1/ Case No. 470 was consolidated with Case Nos. 46 and 118.

separate unit in other jurisdictions. Black Hawk County, PERB Case No. 10, April 3, 1975. For those reasons, the Board finds that the secondary road employees constitute a separate unit appropriate for the purposes of collective bargaining.

With the exception of the list of employees and general job categories submitted by the employer after the hearing, no evidence was presented concerning the remaining county employees. The Board does not believe, however, that it would be appropriate to combine in a single unit employees with such diverse classifications as laborers, secretaries, and psychological social workers. Hence, the Board determines that these employees should be grouped occupationally into three bargaining units: a unit of general office and clerical employees, a unit of all professional employees, and a unit of all laborers, domestic help, and other "blue collar" employees in the county. Black Hawk County PERB Cases No. 48 and 57.

In view of the foregoing, the Board finds that the following units are appropriate for purposes of collective bargaining:

1. All deputy sheriffs, first, second third and fourth class, including the deputy clerk matron; but excluding the sheriff, supervisory sheriff's deputies, and all other employees of Woodbury County and those employees excluded by Section 4 of the Act.
2. All employees of the Secondary Roads Department; but excluding the county engineer, roads supervisor, foremen and chief surveyor, and all other employees of Woodbury County and those excluded by Section 4 of the Act.
3. All laborers, domestic help of Woodbury County; but excluding all employees of the Secondary Roads Department, other employees of Woodbury County, and those employees excluded by Section 4 of the Act.
4. All secretarial, clerical and general office employees of Woodbury County, including nonsupervisory deputies;



STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WOODBURY COUNTY,  
PUBLIC EMPLOYER

AND

WOODBURY COUNTY, IOWA DEPUTY SHERIFF'S  
ASSOCIATION,  
PETITIONER

Case No. 470

ORDER OF CERTIFICATION

Now on this 14th day of May 1976, the Board being advised that an election was conducted on December 30, 1975, pursuant to order of the Public Employment Relations Board and that Woodbury County, Iowa Deputy Sheriff's Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

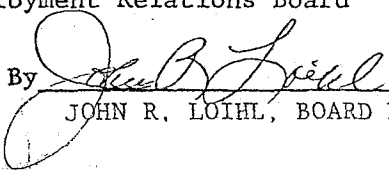
IT IS HEREBY ORDERED BY THE BOARD that Woodbury County, Iowa Deputy Sheriff's Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Woodbury County, a public employer, in the following bargaining unit:

INCLUDED: All deputy sheriffs, first, second, third and fourth class, including the deputy clerk matron.

EXCLUDED: Sheriff, supervisory sheriff's deputies, and all other employees of the Woodbury County and those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

  
JOHN R. LOIHL, BOARD MEMBER