Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{11:21:37} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Davenport Community School District, Public Employer,))) BU-0825	
and)	
AFSCME Iowa Council 61 (Para-Educators), Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Para-Educators) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Para-Educators) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Davenport Community School District:

- INCLUDED: All educational aides, including all educational aides in classifications I, II, III, Teacher clerical aides, library clerical aides, special education program aides, and vocal music accompanists.
- EXCLUDED: Temporary employees, any employee of the Davenport Community School District that is covered under another collective bargaining agreement with the District, all administrative personnel of the District and all other employees excluded under Section 20.4 of the Iowa Public Employment Relations Board Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl H. (

Cheryl K. Arnold, Chairperson

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD NO. 40 DAVENPORT COMMUNITY SCHOOL DISTRICT, Public Employer, and DAVENPORT ASSOCIATION OF PARA EDUCATORS, Certified Employee Organization/ Petitioner.

CEO 825

AMENDMENT OF CERTIFICATION

The Davenport Association of Para Educators filed а of certification with petition for amendment the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of Davenport Community School District employees. The petition proposes the amendment of the certification to reflect the Davenport Association of Para Educator's merger with AFSCME Iowa Council 61.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Davenport Association of Para Educators as the exclusive bargaining representative for certain employees of Davenport Community School District, described in PERB Case No. 2323 and subsequently amended in PERB Case Nos. 4589 and 5731, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as AFSCME Iowa Council 61.

DATED at Des Moines, Iowa, this 19th day of January, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Barrick, Board Member Α.

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STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DAVENPORT COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

CASE NO. 5731

DAVENPORT ASSOCIATION OF AIDES,

Certified Employee Organization.

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Davenport Association of Aides issued in Case No. 2323, and amended in Case No. 4589, is amended to read as follows:

Davenport Association of Para Educators

DATED at Des Moines, Iowa this 2nd day of September, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

cc: Rita Watts Jim Fowler

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DAVENPORT COMMUNITY SCHOOL DISTRICT, Public Employer,)
and) CASE NO. 4589
DAVENPORT ASSOCIATION OF AIDES, Certified Employee Organization.)

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of 2323, be and hereby is amended to read as follows:

DAVENPORT ASSOCIATION OF EDUCATIONAL AIDES DATED at Des Moines, Iowa this <u>1774</u> day of January, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ramsey, Richard R.

cc: Bill Eckels Jim Fowler

CEO 825

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DAVENPORT COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER)))
AND) CASE NO. 2323
DAVENPORT ASSOCIATION OF AIDES,	
PETITIONER))

ORDER OF CERTIFICATION

NOW, on this 17th day of December, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were case for Davenport Association of Aides, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Davenport Association of Aides should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Davenport Community School District, a public employer, in the following bargaining unit:

- INCLUDED: All educational aides, including all educational aides in classifications I, II, III, Teacher clerical aides, library clerical aides, special education program aides, and vocal music accompanists
- EXCLUDED: Temporary employees, any employee of the Davenport Community School District that is covered under another collective bargaining agreement with the District, all administrative personnel of the District and all other employees excluded under Section 20.4 of the Iowa Public Employment Relations Board Act.

DONE by the Public Employment Relations Board.

JOHN DIHL. ROARD MEMBER