

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Davis County Community School District, Public Employer,	)	BU-0195
	)	
and	)	
	)	
Davis County Education Association, Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Davis County Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

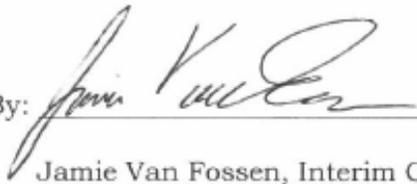
IT IS THEREFORE ORDERED that Davis County Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Davis County Community School District:

INCLUDED: All full-time and regular part-time professional employees of the Davis County Community School System including classroom teachers, guidance counselors, nurses, librarians and/or media specialist, work-study coordinators, heads of departments, special teachers (art, music, and physical education), and special education teachers.

EXCLUDED: The superintendent, assistant superintendent, principals, assistant principals, and all non-professional employees of the Davis County Community School System including teacher aides, cooks and cafeteria workers, custodians, bus drivers, secretaries, all temporary professional and non-professional employees not contracted, and all other employees specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Davis County Community School District, Public Employer,	)	BU-0195
	)	
and	)	
	)	
Davis County Community Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Davis County Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Davis County Community Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Davis County Community School  
District:

INCLUDED: All full-time and regular part-time professional employees of the Davis County Community School System including classroom teachers, guidance counselors, nurses, librarians and/or media specialist, work-study coordinators, heads of departments, special teachers (art, music, and physical education), and special education teachers.

EXCLUDED: The superintendent, assistant superintendent, principals, assistant principals, and all non-professional employees of the Davis County Community School System including teacher aides, cooks and cafeteria workers, custodians, bus drivers, secretaries, all temporary professional and non-professional employees not contracted, and all other employees specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DAVIS COUNTY COMMUNITY SCHOOL SYSTEM,  
PUBLIC EMPLOYER

AND

DAVIS COUNTY COMMUNITY EDUCATION  
ASSOCIATION,  
PETITIONER

Case No. 477

ORDER OF CERTIFICATION

Now on this 10th day of October , 1975, the Board being advised that an election was conducted on September 30, 1975, pursuant to order of the Public Employment Relations Board and that Davis County Community Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Davis County Community Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Davis County Community School System a public employer, in the following bargaining unit

INCLUDED. All full-time and regular part-time professional employees of the Davis County Community School System including classroom teachers, guidance counselors, nurses, librarians and/or media specialists, work-study coordinators, heads of departments, special teachers (art, music, and physical education), and special education teachers.

EXCLUDED. The superintendent, assistant superintendent, principals, assistant principals, and all non-professional employees of the Davis County Community School System including teacher aides, cooks and cafeteria workers, custodians, bus drivers, secretaries, all temporary professional and non-professional employees not contracted, and all other employees specifically excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman