Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻⁰ And ^{07:27:19} LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Denver Community School District, Public Employer,))) BU-0202
and)
Denver Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

The Public Employment Relations Board filed a Notice of Intent to Conduct a Retention and Recertification Election on August 27, 2018 in which it directed the Employer to e-mail a voter eligibility list to the agency within seven days. The Employer failed to e-mail that list in a timely manner pursuant to PERB rules 5.2(2), 5.6(2), and 5.6(4). Being so advised, the Board finds that pursuant to PERB subrule 5.6(4)(b), Denver Education Association should continue as the exclusive bargaining representative for the bargaining unit described below and an order of recertification should be issued. IT IS THEREFORE ORDERED that CERTIFIED EMPLOYEE ORGANIZATION is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the Denver Community School District:

INCLUDED: All professional full-time and part-time teachers, guidance counselors, librarians, and nurses.

EXCLUDED: Administrators and non-professional staff.

DATED this 12th day of September, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD By: Jamie K. Van Fossen

STATE OF IOWA

CEO 202

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DENVER COMMUNITY SCHOOL DISTRICT, Public Employer)))
and))) CASE NO, 3660
DENVER EDUCATION ASSOCIATION,))
Certified Employee Organization)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 370 and the certification of Denver Education Association is amended to read as follows:

INCLUDED: All professional full-time and part-time teachers, guidance counselors, librarians, and nurses.

EXCLUDED: Administrators and non-professional staff.

Dated at Des Monnes, Iowa this 26th day of May, 1988.

RICHARD R. RAMSEY, CHAIRMA

Copies to:

Robert Conway Richard Engen

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DENVER COMMUNITY SCHOOL, EMPLOYER

AND

CASE NO. 370

DENVER EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 28th day of October 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Denver Education Association

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Denver Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of

Denver Community School a public employer, in the

following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees including classroom teachers, librarians, and guidance counselors.

EXCLUDED: Superintendent, principals, non-professional and any others excluded by Section 4 of the Public Employment Relations Act

DONE by the Public Employment Relations Board

Edward & Mollin 1 Edward & Mr, Chairman