

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Des Moines Independent Community)
School District,)
Public Employer,)	BU-0204
and)	
Des Moines Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Des Moines Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

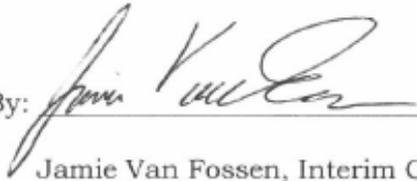
IT IS THEREFORE ORDERED that Des Moines Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Des Moines Independent Community School District:

INCLUDED: Regular full-time certified and regular part-time certificated teachers, including librarians, counselors, nurses, speech clinicians, school psychologists, school social workers, pupil service coordinators, school nurse practitioner, consultant teachers, specialist in Spanish-speaking affairs, home-school workers, teacher team leaders, coordinator in Career Placement Center, media specialist, unreleased deans of students, and assistants to principals in elementary schools; regular full-time twelve month non-certificated degreed professional SUCCESS Program employees, including case managers, family development specialists, center coordinators, and sign language interpreters.

EXCLUDED: All other school district employees, including SUCCESS Program manager, Way-to-Grow coordinator, and secondary coordinator, and all supervisors and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DES MOINES INDEPENDENT
COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

DES MOINES EDUCATION ASSOCIATION,

Certified Employee
Organization/Petitioner.

CASE NO. 100696

AMENDMENT OF BARGAINING
UNIT AND CERTIFICATION

Upon a petition for amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Des Moines Independent Community School District, initially determined in Case Nos. 35 and 66, and the certification of the Des Moines Education Association, are amended to read as follows:

INCLUDED: Regular full-time certified and regular part-time certificated teachers, including librarians, counselors, nurses, speech clinicians, school psychologists, school social workers, pupil service coordinators, school nurse practitioner, consultant teachers, specialist in Spanish-speaking affairs, home-school workers, teacher team leaders, coordinator in Career Placement Center, media specialist, unreleased deans of students, and assistants to principals in elementary schools; regular full-time twelve month non-certificated degreed professional SUCCESS Program employees, including case managers, family development specialists, center coordinators, and sign language interpreters.

EXCLUDED: All other school district employees, including SUCCESS Program manager, Way-to-Grow coordinator, and secondary coordinator, and all supervisors and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of February, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DES MOINES INDEPENDENT SCHOOL DISTRICT
PUBLIC EMPLOYER

AND

DES MOINES EDUCATION ASSOCIATION
PETITIONER
DES MOINES FEDERATION OF TEACHERS
INTERVENOR

Case No. 35 & 66

ORDER OF CERTIFICATION

Now on this 23rd day of June, 1975, the Board being advised that an election was conducted on June 9, 1975, pursuant to order of the Public Employment Relations Board and that Des Moines Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Des Moines Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Des Moines Independent School District, a public employer, in the following bargaining unit:

INCLUDED:

SEE ATTACHED SHEET

EXCLUDED:

DONE by the Public Employment Relations Board

By Wern C Cook

1. Included: Regular full-time certificated and regular part-time certificated teachers, including librarians, counselors, nurses, dental hygienists, speech clinicians, school psychologists, school social workers, pupil service coordinators, truant officer and head social worker, Home Economics Outreach (Home Economists in Adult Education), school nurse practitioner, advisory specialist in Intercultural affairs, program assistants in Follow Through, consultant teachers, specialist in Spanish-speaking Affairs, home school workers, teacher team leaders, coordinator in Career Placement Center, Placement Specialist in Career Placement Center, Naturalist at Science Center, media specialist and assistants to principals in elementary schools.

Excluded: All other school district employees, Superintendent of Schools, Assistant Superintendents, employees in Personnel Department, Directors, Assistant Directors, Supervisors, Assistant Supervisors, Principals, Vice Principals, Assistant Principals of Secondary Schools, Secretary to the Board of Education, Secretary to the Superintendent, Administrative Assistant to Assistant Superintendents, substitute teachers, Coordinators, Administrative Coordinators at Hoyt and McCombs Schools, building administrator of Greater Des Moines Education Center at North High School, Teacher Associates, secretaries to Assistant Superintendents, secretary to the Secretary of the Board of Education, secretaries to Executive Directors, secretaries to administrators on the Negotiating Team, Consultant of Elementary Learning Disabilities, Consultant of Educable Mentally Retarded, Assistant in Food Service Department, Assistant to Director of Department of Community and Adult Education, manager of Project SPELL, Administrative Building Intern, Program Evaluator and Negotiator, Negotiator's secretary, Evaluation Assistant, Controller, Controller's secretary, Chief Accountant, Purchasing Agent, Operational Foremen, Security Foremen, Consultant in Food Service, Classified Personnel, Craftsmen, confidential and supervisory personnel as defined in the Act.