

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DES MOINES INDEPENDENT COMMUNITY  
SCHOOL DISTRICT,  
Petitioner/Public Employer,

and

DES MOINES INDEPENDENT SCHOOL DISTRICT  
BUILDING TRADES MAINTENANCE COUNCIL,  
Certified Employee Organization.

CASE NO. 101996

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules. A timely objection to the proposed decision was filed, but was informally resolved pursuant to PERB subrule 621-4.2(6)(c) and the objection withdrawn on October 16, 2017.

IT IS THEREFORE ORDERED that the bargaining unit of Des Moines Independent Community School District employees, initially determined in PERB Case No. 51, is amended to provide:

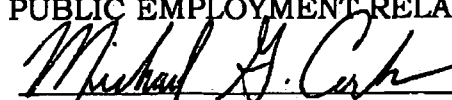
**INCLUDED:** Skilled building trades maintenance personnel, including electricians, carpenters, plasterers, sheet metal workers, painters, plumbers, steamfitters, refrigeration men, bricklayers, and building maintenance laborers (including craft truck drivers and helper) working with the foregoing personnel, grounds maintenance personnel, mechanics, glazers, cabinet makers, service technicians, and plumber and steamfitter apprentices.

**EXCLUDED:** All other school district employees, and all supervisors and all other employees excluded by Iowa Code section 20.4. For purposes of this agreement, supervisors are defined as those who have the authority to hire, assign, transfer, promote, discharge, discipline, evaluate, or process grievances of other employees or have the responsibility to make recommendations thereon.

DATED at Des Moines, Iowa, this 17th day of October, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Michael G. Cormack, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DES MOINES INDEPENDENT COMMUNITY  
SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

DES MOINES INDEPENDENT SCHOOL DISTRICT  
BUILDING TRADES MAINTENANCE COUNCIL,  
PETITIONER

Case No. 51

ORDER OF CERTIFICATION

Now on this 15th day of October, 1975, the Board being advised that an election was conducted on August 8, 1975, pursuant to order of the Public Employment Relations Board and that Des Moines Independent School District Building Trades Maintenance Council an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Des Moines Independent School District Building Trades Maintenance Council should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Des Moines Independent Community School District a public employer, in the following bargaining unit:

INCLUDED: Skilled building trades maintenance personnel, including electricians, carpenters, plasterers, sheet metal workers, painters, glazers, plumbers, steamfitters, cabinet makers, refrigeration men, bricklayers, and building maintenance laborers working with the foregoing personnel, grounds maintenance personnel and mechanics.

EXCLUDED: All other School District employees, and all supervisors and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By John R. Loihl  
John R. Loihl, Board Member