THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 11:26:30 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Dubuque County, Public Employer,	) ) ) BU-0877
and	
Dubuque County Assistant County Attorneys Association, Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Dubuque County Assistant County Attorneys Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Dubuque County Assistant County
Attorneys Association is hereby recertified as the exclusive bargaining
representative of the following bargaining unit of employees of Dubuque County:

INCLUDED: Assistant County Attorneys – Dubuque County.

EXCLUDED: All persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Cheryl K. Arnold, Chairperson

## STATE OF IOWA CEO 877 BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY BOARD OF SUPERVISORS, Public Employer,	) ) ) CASE NO. 2847
and	) ORDER OF CERTIFICATION
DUBUQUE COUNTY ASSISTANT COUNTY ATTORNEY'S ASSOCIATION,	) ) ) )
Petitioner.	)

NOW, on this 7th day of November, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Dubuque County Assistant County Attorney's Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Dubuque County Assistant County Attorney's Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Dubuque County Board of Supervisors, a public employer, in the following bargaining unit:

INCLUDED. Assistant County Attorneys - Dubuque County.

EXCLUDED: All persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JAMES A. McCLIMON, BOARD MEMBER