THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 09:11:40 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 176 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Dubuque County, Public Employer,	) ) ) BU-1176
and	) )
Teamsters Local Union No. 120, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local Union No. 120 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local Union No. 120 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque County: INCLUDED: All full time and part time Law Enforcement Officers with the

rank of Captain or Sergeant under Civil Service and Technical Operations Superintendent employed by the Employer.

Sheriff, Elected Officials, other recognized bargaining units within Dubuque County, Supervisors and all others excluded EXCLUDED:

by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		名形 思 文
DUBUQUE COUNTY, Public Employer,	) )	13 MAR 13
and )	CASE NO.8099	PL0)
GENERAL DRIVERS AND HELPERS UNION LOCAL 421, Petitioner/Certified	) ) )	2: 17 2: 17
Employee Organization.		

#### AMENDMENT OF CERTIFICATION

Three petitions for amendment of certification were filed with the Public Employment Relations Board by General Drivers and Helpers Union Local 421, seeking to amend its certifications as representative of three bargaining units of employees of Dubuque County. The petitions propose that the certifications be amended to reflect Local 421's merger into Teamsters Local Union No. 120.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the General Drivers and Helpers Union Local 421 as the exclusive bargaining representative for certain employees of Dubuque County issued in PERB Case No. 7962 is hereby amended so that

the certified representative will hereafter be identified as TEAMSTERS LOCAL UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R. Riordan, Chair

Original Filed.

Copies to: Denise Dolan Mary Ann Specht Dave Baker

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

		<u>~</u>
IN THE MATTER OF:	)	REL BO
DUBUQUE COUNTY, Public Employer,	) )	M-2 I
and	) CASE NO. 796	واللهامة والمستعدد والمستعد والمستعدد والمستعد
GENERAL DRIVERS AND HELPERS UNION LOCAL 421,	) )	REPLACE OF THE PROPERTY OF THE
Petitioner.	)	

#### ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted under herein the direction supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by General Drivers and Helpers Union Local 421, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that General Drivers and Helpers Union Local 421 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque County:

INCLUDED: All full time and part time Law Enforcement Officers with the rank of Captain or Sergeant under Civil Service and Technical Operations Superintendent employed by the Employer.

EXCLUDED: Sheriff, Elected Officials, other recognized bargaining units within Dubuque County, Supervisors and all others excluded by the Act.

Dated at Des Moines, Iowa, this 2nd day of January, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву

James R. Riordan, Chair

COPIES TO:

Mary Ann Specht John Rosenthal Ken Runde