THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-12-12-13-14-33 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF:  |                   |
|--|-------------------|
| Dunkerton Community School District,<br>Public Employer,             | )<br>)<br>BU-0234 |
| and  |                   |
| Dunkerton Education Association,<br>Certified Employee Organization. |                   |

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Dunkerton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Dunkerton Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dunkerton Community School District: INCLUDED: All classroom teachers, including teachers of basic curriculum

courses, fine arts, remedial courses, special education courses and vocational courses, all guidance counselors, all librarians

and school nurse.

Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act. EXCLUDED:

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| DUNKERTON COMMUNITY SCHOOL DISTRICT, Public Employer, | )<br>)<br>)     |
|---|-----------------|
| and   | ) CASE NO. 4418 |
| DUNKERTON EDUCATION ASSOCIATION, Petitioner.          | )<br>)          |

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 154, and the certification of Dunkerton Education Association, is amended to read as follows:

INCLUDED: All classroom teachers, including teachers of basic curriculum courses, fine arts, remedial courses, special education courses and vocational courses, all guidance counselors, all librarians and school nurse.

**EXCLUDED:** Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 27th day of September, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

DAVE KNOCK, BOARD MEMBER

## STATE OF TOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

DUNKERTON COMMUNITY SCHOOL DISTRICT. PUBLIC EMPLOYEK

AND

Case No. 154

DUNKERTON EDUCATION ASSOCIATION. PETITIONER

ORDER OF CERTIFICATION

Now on this 30th day of  $_{\rm June}$  , 1975, the Board being advised that an election was conducted on  $_{\rm May}$  22, 1975 , pursuant to order of the Public Employment Relations Board and that the Dunkerton Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the DUNKERTON EDUCATION ASSOCIATION

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Dunkerton Community School District a public employer, in the following bargaining unit

INCLUDED

All classroom teachers including teachers of basic curriculum courses, fine arts, remedial courses, special education courses, and vocational courses All guidance counselors, all librarians

EXCLUDED

Superintendent, principals, school nurse, all non-porfessional employees; and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

LOIHL, BOARD MEMBER